# Executive Director Report, Justin Tomola 

April 11, 2023 Board Meeting

## Enrollment and Attendance

- KG: 16, 93\% (MA)
- KG: $16,97 \%$ (RRT)
- 1st: 28,97\%
- 2nd: $27,93 \%$
- 3rd: 30, 98\%
- 4th: 27,97\%

5th: 24, 93\%
6th: 30, 93\%
7th: 24, 94\%
8th: 25, 97\%

Total: Enrolled 249, 96\%
*(247 ADA)
*2-2 years with birthdays younger than TK birth range (after February 2, 2018)

## Notes from our Enrollment Coordinator:

## Enrollment Update:

- The "big event: The Enrollment Fair was a success, especially on such a cold, rainy day! About 84 people attended out of 150 RSVP's
- 4/7: The Enrollment Team hosted a monthly school tour. There will be at least one a month moving forward.
- 4/13: Open House and Middle School Concert. Prospective parent/students invited.
- 4/20: Spring Faire and Picnic. Prospective parents/students invited to festival life.
- 5/3: 1st grade parent meeting for existing and new families (think summer play dates!)
- 5/18: Incoming Kindergarten existing and new parent meeting (33 incoming families)
- 5/19: Monthly tour
- 5/25: EOY assembly existing and prospective parents - music program highlight

2023-24 ENROLLMENT DATA AS OF 4/10/23

|  | Students Returning as of 4/10/23 | Max <br> Capacity | Priority Lottery Openings | Apps Rec'vd | Offers Extended as of $3 / 7$ | Accepted | Declined/ Withdrawn | Offers Extended 3/7-4/10 | Pending | Accepted | Declined/ Withdrawn | Priority Waitlist | Lottery 2 Apps | To Be Filled |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| K2 | 0 | 4420 | 14 | 27 | 14 | 10 | 4 | 17 | 0 | 9 | 8 | 0 | 4-3* | 1 | K2 |
| K1 | 11 | 3024 | 19 | 18 | 18 | 11 | 7 | 3 | 0 | 1 | 2 | 0 | 30 | 3 | K1 |
| First | 24 | 30 | 5 | 5 | 5 | 4 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | First |
| Second | 28 | 30 | 2 | 10 | 2 | 2 | 0 | 0 | 0 | 2 | 0 | 8 | 3 | 0 | Second |
| Third | 28* | 30 | 3 | 8 | 3 | 3 | 1 | 3 | 0 | 1 | 2 | 2 | 3 | 0 | Third |
| Fourth | 30 | 30 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 3 | 0 | Fourth |
| Fifth | 2725 | 30 | 3 | 5 | 3 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | Fifth |
| Sixth | 24. 23 | 30 | 6 | 3 | 3 | 1 | 2 | 2 | 1 | 1 | 0 | 0 | 30 | 4 | Sixth |
| Seventh | 30 | 30 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 1 | 0 | Seventh |
| Eighth | 25. 24 | 24 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | Eighth |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | $227 \quad 223$ | 278 | 52 | 92 | 48 | 33 | 16 | 27 | 2 | 15 | 13 | 25 | 15 | 10 |  |
|  |  |  |  |  |  | 68.75\% | 31.25\% |  |  |  |  |  |  |  |  |
| * Mid year | addition |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Max Capac | city: Opened | additiona | TK spots ch | anging ou | traditional | K/K ratio 1/3 | TK and 2 |  |  |  |  |  |  |  |  |
| To Be Filled | d: Holding this | pot for a p | otential new |  |  |  |  |  |  |  |  |  |  |  |  |
| Being held | for a current | grader w | may be reper | eating |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Notes: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Received 6 | applicants in | e non ADA | applicant $p$ | ol in the | ost April 2 | nd" waitlist |  |  |  |  |  |  |  |  |  |
| Once a mo | nth tours hav | been adde | d. Will contin | e this in | 023/24, wit | a higher freg | equency of $t$ | urs during " | rollment | ason" No | -Feb |  |  |  |  |
| Next year I | suggest we | sider chan | nging applica | t sibling | to a higher | weight in the | lottery. Seb | stopol Cha | a already | es this m | nodology. |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2023-24 In | tent to Retur | Recap |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Sent Paren | tSquare post | on 3/22/23 | data as of 4/1 | 23 |  |  |  |  |  |  |  |  |  |  |  |
| 250 | sent |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 186 | replied |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 3 not returnin |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 6440 | awaiting reply | (24 are risi | ing 9th grade |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Rising stude | ts (33 famile |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 5-1st grade |  | 2-2nd grad |  | 4-3rd grad |  | 7-4th grad |  |  |  |  |  |  |  |  |
|  | 3-5th grade |  | 4-6th grad |  | 8-7th grad |  | 7-8th grad |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## LOCS Initial Lottery Process (for reference)

- Once Lotterease selects applicant for admission the parent has 7 days to accept or decline the "offer"
- If the parent doesn't accept the registration offer by the deadline (or) chooses to decline the offer, Lotterease automatically moves to the next name on the waitlist and extends an offer
- If the parent accepts the offer they're sent a second email with the SchoolWise online registration link. The initial batch of offers have until March 22nd to complete their online registration packet.
- If the parent misses the SchoolWise registration deadline they are manually removed from Lotterease, and give up their offer. Lotterease moves to the next name on the waitlist.
- The Enrollment Coordinator can view the online registration process in SchoolWise to see the \% complete for each offer.
- The Enrollment Coordinator will reach out to parents prior to March 22 to ensure they are on track to successfully complete their forms.
- The Office (Dori) verifies/validates registration information that the parent provided in SchoolWise (immunization and various other key pieces of data). When the data passes the validation process she sends an official "Welcome to Live Oak" email. These students are earmarked for placement at Live Oak.

Marketing update from Heather Bleasdell

Kindergarten 2023/24 (Class size 12:1 adult ratio is our model) Ideal Class Groupings, will re-evaluate after lottery runs.
Class 1: 12 (one year students) / 10 (two year students - summer birthdays - Apr 2)
Class 2: 12 (one year students) / 10 (two year students - summer birthdays - Apr 2)

Reminder: To facilitate the addition of TK students to California's public school system, as specified in Education Code (EC) Section (c)(1), over the next four years, LEAs are to ensure that TK is available to students based on when they turn 5 years old, as follows:

- In 2022-23, students are eligible for TK if they turn 5 years old between September 2 and February 2;
- In 2023-24, students are eligible for TK if they turn 5 between September 2 and April 2;
- In 2024-25, students are eligible for TK if they turn 5 between September 2 and June 2; and
- In 2025-26, LEAs are required to make TK available to all children who will have their fourth birthday by September 1 of the school year.

Per EC Section 48000(d): "Transitional Kindergarten" (TK) means the first year of a two-year Kindergarten program that uses a modified Kindergarten curriculum that is age and developmentally appropriate.

## FAQs:

## 1. Will similar aged TK/Kstudents have a chance to socialize?

Yes! Here are some ideas the teachers have for gathering similar aged students from both TK/K classrooms.

- Shared recess/playtime outside for like aged students
- Homogeneous grouping in the classroom
- Gardening activities together
- Organized games
- Sharing imagination play outside with Aide
- Building their character with simple chores
- Small groups with quiet places to play and build

2. What if my student has a TK birth date range from $4 / 2$ to $\mathbf{6 / 2}$ in $\mathbf{2 3 / 2 4}$ ? We will consider students with bdays beyond $4 / 2$ for next year. However, students with bdays prior to 4/2 will receive priority.

## 3. What will our TK/K ASP program look like next year?

We will continue to offer ASP for working parents next year to students in grades TK/K. Currently we are planning for an expanded TK/K ASP program to accommodate any TK/K parent needs. Our current plan is to double our TK/K program to 30 from 14. We plan to use both Kindergarten classrooms.

Questions still on the table:
4. Do we increase our Kindergarten offering to $1: 30$ PM or 1:50 PM? (for 24/25)
5. Will we offer a 9 hour day for TK/K free of charge to FRMP parents? (for 24/25)
6. We will be offering aftercare for free to all parents? (for 24/25)

## LCAP OVERVIEW 23/24



## State Priority 1: Basic Services

The degree to which teachers are appropriately assigned and fully credentialed, every pupil has sufficient access to standards- aligned instructional materials, and school facilities are maintained in good repair.

Annual Goals:

1. Core teachers hold required CA Teaching Credential and appropriately assigned
2. Students have access to CCSS aligned materials
3. School facilities are maintained clean, safe and in good repair
4. Participate in the new Universal Meal Program (UMP).

## State Priority 2: Implementation of Academic Content and Performance Standards

Implementation of state adopted academic content and performance standards, including how EL students will be enabled to gain academic content knowledge and English language proficiency

Annual Goals:

1. Core subject teachers have material and training on implementing Waldorf and CCSS
2. All students develop proficiency in core subjects implementing Waldorf/CCSS

## State Priority 3: Parental Involvement

Parental involvement, including efforts the charter school makes to seek parent input in making decisions for the charter school, and including how the charter school will promote parental participation in programs for unduplicated pupils and individuals with exceptional needs.

## Annual Goals:

1. Opportunities for parent involvement through volunteering opportunities
2. Parent opportunities for representation on Board and Committees
3. Provide for parent input on decision making

## State Priority 4: Student Achievement

Pupil achievement, as measured by all of the following, as applicable: (A)Statewide assessments; (B) [n/a]; (C) Percentage of EL students who make progress toward English proficiency as measured by the ELPAC; (D) EL reclassification rate

Annual Goals:

1. Students will score in comparable proficiency with similar schools in ELA/Math in CAASPP data, EL progress towards proficiency and EL reclassification rate.
2. Meet annual academic targets per SBE (via Dashboard).
3. Transition to the new Extended Learning Opportunity Program (ELOP) offering a 9 hour school day and 30, 9 hour day intersession opportunities throughout the year.

## State Priority 5: Student Engagement

Pupil engagement as measured by all of the following, as applicable: (A) School attendance rates; (B) Chronic absenteeism rates; (C) Middle school dropout rates

Annual Goals:

1. Set and strive for a high attendance rate (94.5\%)
2. Set and strive for a low rate of Chronic absenteeism (under 10\%)
3. Strive for no MS dropouts

## State Priority 6: School Climate

School climate, as measured by all of the following, as applicable: (A) Suspension rates; (B) Expulsion rates; (C) Other local measures, including surveys of pupils, parents, and teachers on the sense of safety and school connectedness

## Annual Goals:

1. Support a healthy and supportive school climate for academic, social, and emotional development
2. Set and strive to meet lower rate of absenteeism

## State Priority 7: Course Access

The extent to which pupils have access to, and are enrolled in, a broad course of study, including programs and services developed and provided to unduplicated students and students with exceptional needs. "Broad course of study" includes the following, as applicable: - Grades K-8: English, mathematics, social sciences, science, visual and performing arts, health, physical education, and other as prescribed by the governing board.

Annual Goals:

1. All students have access to a broad and diverse educational program including core academics, music, drama, movement, practical arts, fine arts and other enrichment electives.
2. Participate in the new Universal Transitional Kindergarten (UTK) age range extension.

## State Priority 8: Pupil Outcomes

Pupil outcomes, if available, in the subject areas described in State Priority 7.

Annual Goals:

1. High academic achievement
2. Implements CCSS curriculum with best instructional practices that meet student needs.
3. Foster positive student character, social/emotional proficiency, and RJ skills
4. Cultivate a campus climate and community culture that engages and inspires student participation

## Local Priority Goals

Goal number 1: Provide a high-quality public Waldorf education including programming, faculty, staff and Administration.
Rationale: There is a continued strong community demand for a high-quality public Waldorf school in the school district and general geographical region.

Goal number 2: Ensure the long-term sustainability and financial stability of the school.
Rationale: In addition to other measures of success noted elsewhere in this LCAP (e.g. high community demand for Public Waldorf education, and long-term facilities procurement/ security), other factors of success include: (1) Strong school leadership and governance; (2) Prudent fiscal management; (3) Strong relationships with authorizing district; (4) Strong relationships with charter advocacy and support organizations; and (5) Accountability and compliance with applicable regulations.

Goal number 3: Continue to provide a robust academic student support Response to Intervention (RTI) program as part of an effective overall Multi-tiered System of Support (MTSS).
Rationale: To provide additional academic support to students in order to increase student success and pupil achievement within the general education environment. This goal also specifically addresses increasing and improving services to unduplicated pupils and specific
Subgroups. Implement an integrated MTSS as a way to help serve the whole child and systematically support all students.

Goal number 4: Develop a long-term facility plan.
Rationale: Ongoing planning and development to ensure a physical location in order to continue providing for a high-quality Waldorf education program for up to 300 students that serves the greater local geographical community.

## Events and Dates:

## All School:

- 4/13: Open house and MS music concert.
- 4/20: Spring Faire and Picnic
- 5/25: End of year Assembly
- 6/02: Last day of school; Rose Ceremony; Kindergarten Fly Away
- 6/04: Promotion Ceremony

See ParentSquare posts for more information and to keep up to date with further information.

Software updating: Redrover is up and running. It is a better system and feedback so far is that it is much better. RR allows us to fill partial vacancies which would have gone unfilled previously. Also it allows for teachers to fill in for each other. The interface allows for documents like lesson plans and seating plans allowing for more information to go to the subs ahead of time. Faculty and staff have received training and everyone is using it.

Replacing Target Solutions with Public School Works which is our all school training system via RESIG (CPS, Sexual Harassment, Bullying, Pesticide Use, etc). Kim tested and approved the user interface.

On the horizon is Operoo which is a process management software to help with internal paperwork flow like HR paperwork, reimbursements, etc. Externally, it would be most beneficial for Field Trips.

MTSS/RTI Summary: Our academic program includes a robust Multi-Tiered System of Supports (MTSS). MTSS is a whole child approach to provide targeted interventions and support to struggling students. MTSS supports academic growth and achievement, behavior, social and emotional needs, and absenteeism. MTSS grew out of the integration of two other intervention-based frameworks: Response to Intervention (RTI), the academic side of intervention and Positive Behavior Interventions and Supports (PBIS), the behavioral side of interventions. MTSS provides a framework to respond and intervene to students in order to give them the help they need in accordance with their ability to learn. The MTSS model can
help general education students receive interventions sooner and it can also help identify sooner which students may need special education. Live Oak continues to grow and develop within our MTSS program. Specifically this year our RTI Coordinator works with the teachers in determining best strategies and interventions to help elevate students' academic performance in both ELA and Math. One of the newer systems in our MTSS program is the Star Renaissance benchmark assessments. Three times a year, students in grades 3-8 take an adaptive benchmark assessment in both ELA and Math. Since its inception, students have taken the STAR tests 4 times. As we have done in the past, we will continue to dedicate time for teachers to log into their accounts to access their classroom data during staff meetings to review results. Additionally, we continue to monitor progress of students who have been identified as needing interventions and make adjustments based on results as necessary. Ms. Season continues to schedule agreeable times in order to work with small groups of students in need of intervention services.

## COVID

After almost three years of enforcing a COVID-19 "emergency" standard, Cal/OSHA has published its non-emergency COVID-19 standard which is now in effect. In January, Cal/OSHA submitted this non-emergency standard to the Office of Administrative Law (OAL) for final approval. OAL approved the revised standard on February 3, 2023. This non-emergency standard will remain in effect for two years.

## What Has Not Changed

Whether as a separate program and/or part of their IIPP, employers must:

- Provide face coverings and ensure their use when required by the CDPH.
- Make COVID testing available, during paid time and at no cost, following a close contact or during an outbreak/major outbreak.
- Exclude COVID-19 cases from the workplace as directed by the CDPH.
- Address workplace ventilation as part of their COVID-19 prevention measures.


## What Has Changed

Many of the burdensome requirements of the emergency standard have been eliminated from the permanent standard (whew!):

- Employers are no longer required to pay "exclusion pay" to those employees who are excluded from work due to a workplace exposure. If employees are excluded from work, they must be provided with information on COVID-19 benefits available to them, such as paid sick leave, paid vacation, or State Disability Insurance.


## - Employees are no longer required to participate in any kind of daily screening.

Not all the administrative burdens have been removed, though. Major outbreaks when there are 20+ COVID-19 cases within a 30-day period - must be reported to Cal/OSHA, and employers must notify employees "as soon as possible" of close contact with COVID-19 cases. Also, new legislation effective January 1, 2023 specifies that employers must post written notice about workplace COVID cases for at least 15 days.

The definition of "close contact has also changed. Only in indoor spaces of over 400,000 cubic feet does the familiar definition apply (being within 6 feet for a cumulative 15 minutes over 24 hours). For smaller spaces, close contact happens when individuals share the same indoor airspace for a cumulative 15 minutes or more over 24 hours. "Airspace" has not been defined, but the CDPH provided, as examples, "home, clinic waiting room, airplane."

In Sonoma County, California, community level is Low.

- Stay up to date with COVID-19 vaccines, including recommended booster doses.
- Maintain ventilation improvements.
- Avoid contact with people who have suspected or confirmed COVID-19.
- Follow recommendations for isolation if you have suspected or confirmed COVID-19.
- Follow the recommendations for what to do if you are exposed to someone with COVID-19.
- If you are at high risk of getting very sick, talk with a healthcare provider about additional prevention actions.
- People may choose to mask at any time. People with symptoms, a positive test, or exposure to someone with COVID-19 should wear a high-quality mask or respirator when indoors in public.
- If you are immunocompromised, learn more about how to protect yourself

Case count: September 4, October 4, November 0, December 1, January 3, February 3, and March 4, April 3.

## Fundraising Report Through January 2023

Total 2022-23 Fundraising Goal: \$196, 810.00
2022-2023 projected grant to the school: $\$ 137,520.00$ 2022-2023 YTD actual grant to the school: \$ 37,485.28

The grant amount is equal to $80 \%$ of our Net Income for each year, as set in the MOU between the Foundation and the School.

Donations Received by Month
[Source: Foundation Accounting]

| Month | $\underline{\mathbf{2 0 1 8 - 2 0 1 9} \text { Year }}$ | $\underline{\mathbf{2 0 1 9 - 2 0 2 0} \text { Year }}$ | $\underline{\mathbf{2 0 2 0}-\mathbf{2 0 2 1} \text { Year }}$ | $\mathbf{2 0 2 1 - 2 0 2 2 ~ Y e a r ~}$ | $\underline{\mathbf{2 0 2 2}-\mathbf{2 0 2 3} \text { Year }}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| July | $\$ 8,383.21$ | $\$ 10,989.33$ | $\$ 4,233.67$ | $\$ 4,561.51$ | $\$ 4,176.53$ |
| August | $\$ 8,652.51$ | $\$ 21,194.89$ | $\$ 12,566.54$ | $\$ 7,658.32$ | $\$ 6,447.29$ |
| September | $\$ 23,645.47$ | $\$ 16,006.07$ | $\$ 13,829.33$ | $\$ 3,933.77$ | $\$ 4,649.97$ |
| October | $\$ 11,717.19$ | $\$ 11,153.66$ | $\$ 7,199.23$ | $\$ 7,962.98$ | $\$ 4,139.85$ |
| November | $\$ 17,345.91$ | $\$ 12,510.24$ | $\$ 8,827.93$ | $\$ 23,746.23$ | $\$ 8,131.14$ |
| December | $\$ 21,067.03$ | $\$ 23,091.80$ | $\$ 17,168.88$ | $\$ 19,597.50$ | $\$ 11,377.59$ |
| January | $\$ 25,915.16$ | $\$ 33,871.50$ | $\$ 13,955.94$ | $\$ 56,795.13$ | $\$ 9,219.81$ |
| February | $\$ 15,592.43$ | $\$ 15,300.49$ | $\$ 13,240.35$ | $\$ 8,327.05$ |  |
| March | $\$ 84,452.77$ | $\$ 99,049.54$ | $\$ 11,267.57$ | $\$ 8,878.44$ |  |
| April | $\$ 14,613.46$ | $\$ 10,726.98$ | $\$ 12,928.62$ | $\$ 14,611.86$ |  |
| May | $\$ 13,789.51$ | $\$ 18,265.65$ | $\$ 54,223.26$ | $\$ 99,587.56$ |  |
| June | $\$ 39,777.09$ | $\$ 19,207.18$ | $\$ 12,880.61$ | $\$ 4,624.86$ |  |
|  |  |  |  |  |  |
| Total | $\$ 284,951.74$ | $\$ 291,367.33$ | $\$ 182,321.93$ | $\$ 260,295.21$ | $\$ 48,142.18$ |

Variance From Last Year YTD: -\$76,113.14
Long-Term Capital Fund Ending Balance: Approx. \$115,718.48

## LIVE OAK CHARTER SCHOOL

100 Gnoss Concourse Petaluma, CA 94952 • (707) 762-9020

Minutes for the Regular Meeting of the Board of Directors of Live Oak Charter School Handwork Room and Zoom<br>March 9, 2023<br>6:00 pm

School board meetings are being conducted in hybrid format, by virtual teleconference and in person. Members of the public who wish to access the Board meeting via virtual teleconference may do so at:

```
Join Zoom Meeting
https://liveoakcharter-org.zoom.us/j/94205013427?.pwd=VXV3RVFScXk0amwvMIhJdnRRK0xXdz0 9
```

Meeting ID: 94205013427
Passcode: 545744
One tap mobile
+16699009128,,94766045425\#,,,,, $741217 \#$ US (San Jose)
+16694449171,,94766045425\#,,,,*741217\# US

Members of the public calling in will be given the opportunity to address the Board during the meeting. They should use the "raise hand" tool on the Zoom platform. Individual comments will be limited to three (3) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the meeting.

Access to Board Materials: A copy of the written materials which will be submitted to the Board may be reviewed by any interested persons on the Live Oak Charter School's website along with the agenda following the posting of the agenda at least 72 hours in advance of this meeting.

Disability Access: Requests for disability-related modifications or accommodations to participate in this public meeting should be made 72 hours prior to the meeting by emailing kim.anderson@liveoakcharter.org. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the ADA

## Mission \& Program

To ensure the humanity and potential of its students through an education resonant with their unfolding awareness and capacities, and supportive of the full and integrated development of body, heart, and mind. LOCS provides a K-8 program inspired by Waldorf education to children and families of Petaluma and surrounding communities. Waldorf inspired education is a developmental approach to learning that cultivates the innate capacities of each child through age appropriate curriculum. Live Oak educates the whole child - head, heart, and hands, through an education that
integrates each child's creative, intellectual, emotional, physical and social domains. Live Oak offers an interdisciplinary liberal arts program where art, music, and movement are integrated with core academic instruction. Exploration of the natural world, human culture, language and mathematics enlivens curiosity which is the foundation of intellectual growth, conceptual flexibility, empathy and sense of connectedness.

## Live Oak Charter Board Norms

- We work in the interest of ALL of Live Oak's students.
- We are prepared for board meetings by asking questions ahead of time.
- We follow the "No Surprise Rule;" we are committed to avoiding hidden agendas.
- We focus on an agenda item until it is resolved or until a specified time has been reached to resume the resolution process.
- Our success depends on our participation - we share ideas, ask questions, draw others out.
- We give our full listening attention.
- We raise our hand and speak when called upon.
- We strive to be brief and respectful to others.
- We refrain from deriding other individuals' ideas and strive to value all opinions.
- We own our mistakes.
- We are open to challenging our own beliefs and ideas; we stay open to new ways of doing things.
- We celebrate success by taking time to recognize small steps or progress toward goals.
- We express gratitude and appreciation.


## LIVE OAK CHARTER SCHOOL

100 Gnoss Concourse Petaluma, CA 94952 • (707) 762-9020

## CALL TO ORDER

6:33pm
Identify a time-keeper for the meeting

## PRESENT

Jessica Umphress, Board Chair
Robert Bunce, Board Treasurer
Samantha Sheppard, Board Secretary
Chris Fox, Board Director

ABSENT<br>Stacy Ito, Board Director<br>Kristin Walter, Board Director

## APPROVE THE AGENDA

RB moved to approve; SS second, all in favor JU, RB, CF, SS

## A. Public Comment on non-agenda items

(15 min)
This portion of the meeting is set aside for members of the public to make comments or raise issues that are not specifically on the agenda. The board cannot, by law, respond or take action on any issue not specifically on the agenda. Public Comment presentations are limited to three minutes per presentation and the total time allotted to non-agenda items will not exceed fifteen minutes. While government code allows speakers to criticize the district's policies, procedures, programs, services, and/or employees, the school does have a policy specific to complaints against employees. Should comments from the public pertain to a specific school employee, the Board requests that the complaint first be submitted, in writing, following the General Complaint Policy for investigation.

Thanks for doing this crazy job!

## B. Reports

This portion of the meeting is set aside for delivery of information to the board/public. Board members may ask clarifying questions, but items are intended to be primarily informational.

1. Treasurer Report (Robert Bunce)

## a. Expenses are where we expect; revenues have not come in as expected (revenues of 500K haven't yet been pulled into budget

2. Foundation Report (Jessica Umphress)
a. Nothing to report; moved meeting to next week - auction is this weekend
3. Enrollment Report (Heather Bleasdell)
a. This year's enrollment team has been a big team effort; website-team has some big ideas and wants to make changes; need to enroll the parent body to get them involved in the community; will keep doing tours; we get our students through word of mouth; will try to do Butter \& Eggs. Board comments-thank you to the team for all the hard work; timing of rebranding is good.
4. Director's Update (Justin Tomola)
a. Admin focus has been on enrollment and attendance; still around 250 students; have 2 students we're not getting ADA for this year, but will for next
i. Enrollment faire was successful; $3 / 4$ of RSVPs showed up; teachers were compensated for their time at the faire
ii. Lottery update: 92 applications have been received, 47 offers extended.
5. Immunization is still a heavy lift because there is a bit of paperwork
6. Will know more next month about the final numbers
iii. For 23/24 school year, goal is to double the aftercare space for TK/K
b. Academics - met with local schools to collaborate on ideas on grade level teams
c. Covid - 0 cases this month
7. Strategic Planning Update (Kristin Walter, Jessica Umphress)
a. Exploration phase completed. Next step to set up committee and set up initiatives

## C. Consent agenda

No public comment
Move to approve RB, SecondCF, All in favor JU, SS, CF, RB
All matters listed under Consent Agenda are considered to be routine, and all will be enacted by one motion and vote. There will be no separate discussion of these items unless a Board member requests items to be removed from the Consent Agenda for separate action.

1. Board minutes for February 9, 2023
2. Financials for February 2023

## D. The board will consider the following for review and approval

1. Second Interim Budget (John Azzizzi)

No public comment
a. CA budget - expecting slowdown, so we expect some cuts to education; Prop 28 passed and is in the budget for the next 2 years; enrollment, attendance, and ADA are all important.
b. Our attendance and ADA rates are lower than expected-this is a general trend across the state ( $91 \%$ ); Novato Charter has really focused on Independent Study;
c. We're spending down reserves this year and next; 25/26 school year needs to be a break-even year.
d. Reserve levels have improved slightly; revenues lag expenses, which is typical
e. Question from JU: Will the state move toward require moving TK ratio to 10:1 (and will they fund it?)? A: The state needs to be projecting revenues running higher; it's a big priority for the governor, but will likely be put on back burner at least for the next 2 years.
f. Question from JU: Attendance rate is bad at all PCS; will the state backfill for lousy attendance? A: Not for charter schools (unless there is a surplus). The fact that education was shielded for so long is pretty amazing
g. Question from CF for JU: Is there a chance that rent relief is in the future at all? Answer: There is potential for rent relief if the city becomes our landlord. However, we are currently keeping the rental costs in the budget the same as they have been.
h. Chartering options - facilities are the most important aspect to figure out; other items important - special education, lunch program, administration, staff salary structure

Move to approve CF; RB seconds; all in favor CF, RB, JU, SS

## E. The board will consider the following for discussion

1. Annual Parent/Caregiver Survey Results (Samantha Sheppard)
a. Reviewed parent survey; report in board packet
2. Future facilities and chartering options (Jessica Umphress)
a. Letter sent to superintendent; has not responded. Invited to the auction; haven't heard back. Moving on 3 fronts
i. Dependent Charter
ii. Partner with Credo (dependent or independent)
iii. Independent Charter
b. We are investigating the options independent v. dependant charter. Reached out to CSDC to see if they have anything on file and they don't.
c. Met with charter school financing company who works on getting facilities. 300 students is the floor for getting financing. We are under the floor, but our history may be helpful. Financing may be too difficult, and we will need to pursue Prop 39 funding.
d. Credo also rents, and has done facilities build out, and has information. Partnering with Credo is an option - their ED is excited at the prospect.
3. Programming goals: UTK transition, desired program offerings, sustainable structuring of specialty programs, potential study sessions (Jessica Umphress)
a. Strategic planning goals - our goal is to manage how well it is going (Admin does how it happens). We will have two meetings in April:
i. Study session - Goals relating to our programming - kindergarten programming - still dealing with Covid effects; age span between TK and K is growing so we need to manage around it, anticipate pressure points
ii. Study session - speciality programs, specifically music, facing the prospect of potentially filling music teacher position next year; what is our core value with the program? Based on core value, there's a wide variety of options for other specialty programs; our preferred course is to keep Mr. Castro and build on his program.
iii. Question from RB: What does the Waldorf programming look like? Would like to meet with Staff and discuss. JU proposed doing this in the fall.
iv. Comment from CF: A leadership role for Kindergarten would be good. For music program, feel we need a student voice (a survey? input in meetings?). The music program has changed over the years.

## F. Board Development

1. Board Work Assignments (Jessica Umphress) No public comments
a. Exec director search committee-have received applicants for the job, and they look good. Now we need to create a hiring committee. Proposed is 2 board members, 2 staff members, a parent and a specialty teacher; timeline - will review and select questions now, interviews second week of April.
b. Parent Orientation meeting -

## G. Topics for consideration for future board meetings

Please email future agenda items for consideration to Justin.Tomola@liveoakcharter.org and jessica.umphress@liveoakcharter.org
H. ADJOURNMENT

Balances through 06/30/2023
Fiscal Year 2022/23

| FD- RSRC- Y- GOAL- FUNC- OBJT- SCH- MGMT | Description | Adopted Budget | Revised Budget | Encumbered | Expenditure | Account Balance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object 1100-Teachers' Salar |  |  |  |  |  |  |
| 62-0000-0-1110-1000-1100-000-0000 | Teachers' Salar,Instructi | 888,776.00 | 869,853.00 | 302,950.72 | 652,878.62 | 85,976.34- |
| 62-0000-0-1110-1000-1100-000-RTI 1 | Teachers' Salar,Instructi | 75,690.00 | 75,690.00 | 24,403.22 | 51,286.90 | .12- |
| 62-1100-0-1110-1000-1100-000-0000 | Teachers' Salar,Instructi | 29,636.00 | 35,413.00 | 9,880.20 | 20,809.80 | 4,723.00 |
| 62-1400-0-1110-1000-1100-000-0000 | Teachers' Salar,Instructi | 31,761.00 | 41,404.00 | 11,915.76 | 25,046.00 | 4,442.24 |
| 62-6053-0-1110-1000-1100-000-0000 | Teachers' Salar,Instructi |  | 12,500.00 |  |  | 12,500.00 |
| 62-7435-0-1110-1000-1100-000-RTI 1 | Teachers' Salar,Instructi |  | 53,660.00 |  |  | 53,660.00 |
|  | Total for Object 1100 and Expense accounts | 1,025,863.00 | 1,088,520.00 | 349,149.90 | 750,021.32 | 10,651.22- |
| Object 1130-Teachers' Sals |  |  |  |  |  |  |
| 62-0000-0-1110-1000-1130-000-0000 | Teachers' Sals,Instructio | 15,800.00 | 9,200.00 |  | 6,400.00 | 2,800.00 |
| 62-6266-0-1110-1000-1130-000-0000 | Teachers' Sals, Instructio |  | 1,000.00 |  | 1,000.00 |  |
| 62-9038-0-1110-1000-1130-000-FUND | Teachers' Sals,Instructio |  | 600.00 |  | 600.00 |  |
|  | Total for Object 1130 and Expense accounts | 15,800.00 | 10,800.00 | . 00 | 8,000.00 | 2,800.00 |
| Object 1148-Teacher Substit |  |  |  |  |  |  |
| 62-0000-0-1110-1000-1148-000-0000 | Teacher Substit,Instructi | 8,000.00 | 58,400.00 | 200.00- | 26,500.26 | 32,099.74 |
| 62-7435-0-1110-1000-1148-000-0000 | Teacher Substit,Instructi |  |  |  | 2,349.17 | 2,349.17- |
|  | Total for Object 1148 and Expense accounts | 8,000.00 | 58,400.00 | 200.00- | 28,849.43 | 29,750.57 |
| Object 1300-Cert Suprvsrs' |  |  |  |  |  |  |
| 62-0000-0-0000-7150-1300-000-0000 | Cert Suprvsrs',Superinten | 39,021.00 | 39,021.00 | 11,381.00 | 27,639.62 | . 38 |
| 62-0000-0-1110-2700-1300-000-0000 | Cert Suprvsrs',School Adm | 91,049.00 | 65,116.00 | 26,555.98 | 64,493.24 | 25,933.22- |
| 62-6053-0-1110-2700-1300-000-0000 | Cert Suprvsrs',School Adm |  | 25,933.00 |  |  | 25,933.00 |
|  | Total for Object 1300 and Expense accounts | 130,070.00 | 130,070.00 | 37,936.98 | 92,132.86 | . 16 |
| Object 2100 - Instructional A |  |  |  |  |  |  |
| 62-0000-0-1110-1000-2100-000-0000 | Instructional A, Instructi | 58,129.00 | 58,129.00 | 18,495.61 | 39,633.45 | .06- |
| 62-0000-0-1110-1000-2100-000-RTI 1 | Instructional A, Instructi | 80,556.00 | 49,443.00 | 15,347.43 | 37,592.34 | 3,496.77- |
| 62-0000-0-5760-1190-2100-000-RTI 1 | Instructional A,Spec Ed-o | 40,806.00 | 18,875.00 | 6,111.00 | 11,982.98 | 781.02 |
| 62-3010-0-1110-1000-2100-000-RTI 1 | Instructional A, Instructi | 12,243.00 | 16,985.00 | 3,887.59 | 8,130.31 | 4,967.10 |
|  | Total for Object 2100 and Expense accounts | 191,734.00 | 143,432.00 | 43,841.63 | 97,339.08 | 2,251.29 |
| Object 2130-Instr Aides - E |  |  |  |  |  |  |
| 62-0000-0-1110-1000-2130-000-0000 | Instr Aides - E,Instructi |  | 2,500.00 |  | 1,150.00 | 1,350.00 |
|  | Total for Object 2130 and Expense accounts | . 00 | 2,500.00 | . 00 | 1,150.00 | 1,350.00 |
| Object 2148 - Instr Aides Sub |  |  |  |  |  |  |
| 62-0000-0-1110-1000-2148-000-0000 | Instr Aides Sub, Instructi | 500.00 | 500.00 |  | 180.00 | 320.00 |
|  | Total for Object 2148 and Expense accounts | 500.00 | 500.00 | . 00 | 180.00 | 320.00 |
| Object 2199 - Instr Aides Oth |  |  |  |  |  |  |
| Selection Grouped by Account Type, Filtered by User Permissions, (Org = 12, Online/Offline = N, Period =12, UnPosted JEs? $=\mathrm{N}$, Assets and Liabilities? $=$ N, Restricted Accts? = Y, Obj Digits = 0, Page Break Lvl = ) |  |  |  |  | ESCAPE | ONLINE |
|  |  |  |  |  |  | Page 1 of 14 |


| Balances through 06/30/2023 |  |  |  |  | Fiscal Year 2022/23 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FD- RSRC- Y- GOAL- FUNC- OBJT- SCH- MGMT | Description | Adopted Budget | Revised Budget | Encumbered | Expenditure | Account Balance |
| Object 2199 - Instr Aides Oth |  |  |  |  |  |  |
| 62-0000-0-1110-1000-2199-000-0000 | Instr Aides Oth, Instructi | 4,000.00 | 171.00 |  | 757.96 | 586.96- |
| 62-0000-0-1110-1000-2199-000-RTI 1 | Instr Aides Oth, Instructi |  | 2,629.00 |  | 1,781.50 | 847.50 |
|  | Total for Object 2199 and Expense accounts | 4,000.00 | 2,800.00 | . 00 | 2,539.46 | 260.54 |
| Object 2300-Classifed Direc |  |  |  |  |  |  |
| 62-0000-0-0000-7300-2300-000-CBSC | Classifed Direc,Fiscal Se | 48,468.00 | 48,468.00 | 14,136.43 | 34,331.33 | . 24 |
| 62-0000-0-7110-7300-2300-000-CBSC | Classifed Direc,Fiscal Se | 87,182.00 | 87,182.00 | 25,428.13 | 61,754.03 | .16- |
|  | Total for Object 2300 and Expense accounts | 135,650.00 | 135,650.00 | 39,564.56 | 96,085.36 | . 08 |
| Object 2400-Clerical \& Offi |  |  |  |  |  |  |
| 62-0000-0-0000-7200-2400-000-0000 | Clerical \& Offi,Other Gen | 37,960.00 | 37,960.00 | 11,071.69 | 26,888.39 | .08- |
| 62-0000-0-1110-2700-2400-000-0000 | Clerical \& Offi,School Ad | 210,813.00 | 204,770.00 | 61,175.06 | 143,594.98 | .04- |
|  | Total for Object 2400 and Expense accounts | 248,773.00 | 242,730.00 | 72,246.75 | 170,483.37 | .12- |
| Object 2499 - Clerical\&office |  |  |  |  |  |  |
| 62-0000-0-1110-2700-2499-000-0000 | Clerical\&office,School Ad |  | 4,000.00 |  | 3,598.00 | 402.00 |
|  | Total for Object 2499 and Expense accounts | . 00 | 4,000.00 | . 00 | 3,598.00 | 402.00 |
| Object 2900-Other Classifie |  |  |  |  |  |  |
| 62-0000-0-0000-3700-2900-000-FOOD | Other Classifie,Food Serv | 18,858.00 |  |  |  |  |
| 62-0000-0-1110-1000-2900-000-0000 | Other Classifie,Instructi | 53,557.00 | 53,557.00 | 17,360.73 | 36,195.85 | . 42 |
| 62-2600-0-8500-5900-2900-000-CARE | Other Classifie,Other Com | 48,399.00 | 97,343.00 | 29,999.10 | 67,200.79 | 143.11 |
| 62-5310-0-0000-3700-2900-000-FOOD | Other Classifie,Food Serv |  | 19,098.00 | 6,000.12 | 13,137.40 | 39.52- |
| 62-9033-0-8500-5900-2900-000-CARE | Other Classifie,Other Com | 37,100.00 |  |  |  |  |
|  | Total for Object 2900 and Expense accounts | 157,914.00 | 169,998.00 | 53,359.95 | 116,534.04 | 104.01 |
| Object 2999-Other Class Sal |  |  |  |  |  |  |
| 62-0000-0-5760-1190-2999-000-0000 | Other Class Sal,Spec Ed-o | 350.00 | 350.00 |  | 20.00 | 330.00 |
| 62-2600-0-8500-5900-2999-000-care | Other Class Sal,Other Com |  | 3,627.00 |  | 3,320.96 | 306.04 |
| 62-9033-0-8500-5900-2999-000-care | Other Class Sal,Other Com | 3,000.00 | 173.00 |  | 272.45 | 99.45- |
|  | Total for Object 2999 and Expense accounts | 3,350.00 | 4,150.00 | . 00 | 3,613.41 | 536.59 |
| Object 3101-Benefits - Strs |  |  |  |  |  |  |
| 62-0000-0-0000-7150-3101-000-0000 | Benefits - Strs,Superinte | 7,453.00 | 7,453.00 | 2,173.85 | 5,279.35 | .20- |
| 62-0000-0-1110-1000-3101-000-0000 | Benefits - Strs,Instructi | 152,899.00 | 161,203.00 | 49,839.76 | 114,033.76 | 2,670.52- |
| 62-0000-0-1110-1000-3101-000-RTI 1 | Benefits - Strs,Instructi | 14,457.00 | 14,457.00 | 4,565.55 | 9,700.35 | 191.10 |
| 62-0000-0-1110-2700-3101-000-0000 | Benefits - Strs,School Ad | 17,390.00 | 17,390.00 | 5,072.12 | 12,318.03 | .15- |
| 62-1100-0-1110-1000-3101-000-0000 | Benefits - Strs,Instructi | 5,741.00 | 5,862.00 | 1,852.72 | 3,940.24 | 69.04 |
| 62-6266-0-1110-1000-3101-000-0000 | Benefits - Strs,Instructi |  | 191.00 |  | 191.00 |  |
| 62-7435-0-1110-1000-3101-000-0000 | Benefits - Strs,Instructi |  |  |  | 448.69 | 448.69- |
| Selection Grouped by Account Type, Filtered N, Restricted Accts? = Y, Obj Digits | sions, $($ Org $=12$, Online/Offline $=\mathrm{N}$, Period $=12$ k LvI = ) | nPosted JEs? | Assets and Lia | lities? = | ESCAPE | ONLINE Page 2 of 14 |


| Balances through 06/30/2023 |  |  |  |  | Fiscal Year 2022/23 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FD- RSRC- Y- GOAL- FUNC- OBJT- SCH- MGMT | Description | Adopted Budget | Revised Budget | Encumbered | Expenditure | Account Balance |
| Object 3101-Benefits - Strs (continued) |  |  |  |  |  |  |
| 62-7435-0-1110-1000-3101-000-RTI 1 | Benefits - Strs,Instructi |  | 10,249.00 |  |  | 10,249.00 |
| 62-9038-0-1110-1000-3101-000-FUND | Benefits - Strs,Instructi |  | 115.00 |  | 114.60 | . 40 |
|  | Total for Object 3101 and Expense accounts | 197,940.00 | 216,920.00 | 63,504.00 | 146,026.02 | 7,389.98 |
| Object 3201 - Benefits - Pers |  |  |  |  |  |  |
| 62-0000-0-1110-1000-3201-000-0000 | Benefits - Pers, Instructi | 27,219.00 | 26,556.00 | 8,491.46 | 18,064.58 | .04- |
| 62-1400-0-1110-1000-3201-000-0000 | Benefits - Pers,Instructi | 9,161.00 | 9,377.00 | 3,023.01 | 6,354.13 | .14- |
|  | Total for Object 3201 and Expense accounts | 36,380.00 | 35,933.00 | 11,514.47 | 24,418.71 | .18- |
| Object 3202-Benefits - Pers |  |  |  |  |  |  |
| 62-0000-0-0000-3700-3202-000-FOOD | Benefits - Pers,Food Serv | 4,784.00 |  |  |  |  |
| 62-0000-0-0000-7200-3202-000-0000 | Benefits - Pers,Other Gen | 9,630.00 | 9,630.00 | 2,808.89 | 6,821.59 | .48- |
| 62-0000-0-0000-7300-3202-000-CBSC | Benefits - Pers,Fiscal Se | 12,296.00 | 12,296.00 | 3,586.38 | 8,709.78 | .16- |
| 62-0000-0-1110-1000-3202-000-0000 | Benefits - Pers,Instructi | 29,476.00 | 28,568.00 | 8,873.48 | 19,158.43 | 536.09 |
| 62-0000-0-1110-1000-3202-000-RTI 1 | Benefits - Pers,Instructi | 20,443.00 | 14,373.00 | 3,893.61 | 9,942.15 | 537.24 |
| 62-0000-0-1110-2700-3202-000-0000 | Benefits - Pers,School Ad | 53,483.00 | 41,042.00 | 11,714.50 | 29,159.35 | 168.15 |
| 62-0000-0-5760-1190-3202-000-0000 | Benefits - Pers,Spec Ed-o | 89.00 | 89.00 |  | 5.08 | 83.92 |
| 62-0000-0-5760-1190-3202-000-RTI 1 | Benefits - Pers,Spec Ed-o | 10,352.00 | 4,789.00 | 1,550.36 | 3,040.07 | 198.57 |
| 62-0000-0-7110-7300-3202-000-CBSC | Benefits - Pers,Fiscal Se | 22,118.00 | 22,118.00 | 6,451.13 | 15,667.03 | .16- |
| 62-2600-0-8500-5900-3202-000-CARE | Benefits - Pers,Other Com | 12,279.00 | 25,500.00 | 7,610.86 | 17,766.87 | 122.27 |
| 62-3010-0-1110-1000-3202-000-RTI 1 | Benefits - Pers,Instructi | 3,100.00 | 3,100.00 | 986.30 | 2,062.70 | 51.00 |
| 62-5310-0-0000-3700-3202-000-FOOD | Benefits - Pers,Food Serv |  | 4,845.00 | 1,522.22 | 3,332.93 | 10.15- |
| 62-9033-0-8500-5900-3202-000-care | Benefits - Pers,Other Com | 10,173.00 | 44.00 |  | 61.51 | 17.51- |
|  | Total for Object 3202 and Expense accounts | 188,223.00 | 166,394.00 | 48,997.73 | 115,727.49 | 1,668.78 |
| Object 3311 - Benefits - Oasd |  |  |  |  |  |  |
| 62-0000-0-1110-1000-3311-000-0000 | Benefits - Oasd,Instructi | 5,520.00 | 5,549.00 | 1,760.42 | 3,925.22 | 136.64- |
| 62-1400-0-1110-1000-3311-000-0000 | Benefits - Oasd,Instructi | 1,945.00 | 1,998.00 | 642.39 | 1,355.59 | . 02 |
|  | Total for Object 3311 and Expense accounts | 7,465.00 | 7,547.00 | 2,402.81 | 5,280.81 | 136.62- |
| Object 3312-Benefits - Oasd |  |  |  |  |  |  |
| 62-0000-0-0000-3700-3312-000-FOOD | Benefits - Oasd,Food Serv | 1,169.00 |  |  |  |  |
| 62-0000-0-0000-7200-3312-000-0000 | Benefits - Oasd,Other Gen | 2,320.00 | 2,276.00 | 657.02 | 1,618.84 | . 14 |
| 62-0000-0-0000-7300-3312-000-CBSC | Benefits - Oasd,Fiscal Se | 2,862.00 | 2,862.00 | 832.09 | 2,029.55 | . 36 |
| 62-0000-0-1110-1000-3312-000-0000 | Benefits - Oasd,Instructi | 6,802.00 | 6,721.00 | 2,091.70 | 4,560.83 | 68.47 |
| 62-0000-0-1110-1000-3312-000-RTI 1 | Benefits - Oasd,Instructi | 4,996.00 | 3,524.00 | 951.51 | 2,441.13 | 131.36 |
| 62-0000-0-1110-2700-3312-000-0000 | Benefits - Oasd,School Ad | 12,636.00 | 12,465.00 | 3,639.37 | 8,800.90 | 24.73 |
| 62-0000-0-5760-1190-3312-000-0000 | Benefits - Oasd,Spec Ed-o | 22.00 | 22.00 |  | 1.24 | 20.76 |
| Selection Grouped by Account Type, Filtered N, Restricted Accts? = Y, Obj Digits | sions, $($ Org $=12$, Online/Offline $=\mathrm{N}$, Period $=12$ $\mathrm{k} \operatorname{Lvl}=\text { ) }$ | nPosted JEs? | Assets and Lia | lities? = | ESCAPE | ONLINE <br> Page 3 of 14 |



| Balances through 06/30/2023 |  |  |  |  | Fiscal Year 2022/23 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FD- RSRC- Y- GOAL- FUNC- OBJT- SCH- MGMT | Description | Adopted Budget | Revised Budget | Encumbered | Expenditure | Account Balance |
| Object 3401-H \& W Benefits |  |  |  |  |  |  |
| 62-0000-0-0000-7150-3401-000-0000 | H \& W Benefits,Superinten | 4,582.00 | 4,590.00 | 1,356.81 | 3,274.60 | 41.41- |
| 62-0000-0-1110-1000-3401-000-0000 | H \& W Benefits, Instructio | 182,278.00 | 178,042.00 | 62,334.48 | 129,484.31 | 13,776.79- |
| 62-0000-0-1110-1000-3401-000-RTI 1 | H \& W Benefits, Instructio | 15,272.00 | 15,304.00 | 4,934.02 | 10,519.55 | 149.57- |
| 62-0000-0-1110-2700-3401-000-0000 | H \& W Benefits,School Adm | 10,691.00 | 10,711.00 | 3,166.03 | 7,640.98 | 96.01- |
| 62-1100-0-1110-1000-3401-000-0000 | H \& W Benefits, Instructio | 5,498.00 | 5,510.00 | 1,776.25 | 3,787.05 | 53.30- |
| 62-1400-0-1110-1000-3401-000-0000 | H \& W Benefits, Instructio | 7,394.00 | 7,394.00 | 2,352.77 | 5,041.65 | .42- |
| 62-7435-0-1110-1000-3401-000-RTI 1 | H \& W Benefits, Instructio |  | 14,218.00 |  |  | 14,218.00 |
|  | Total for Object 3401 and Expense accounts | 225,715.00 | 235,769.00 | 75,920.36 | 159,748.14 | 100.50 |
| Object 3402-H \& W Benefits |  |  |  |  |  |  |
| 62-0000-0-0000-7200-3402-000-0000 | H \& W Benefits,Other Gene | 7,636.00 | 7,651.00 | 2,261.35 | 5,457.62 | 67.97- |
| 62-0000-0-0000-7300-3402-000-CBSC | H \& W Benefits,Fiscal Ser | 5,448.00 | 5,448.00 | 1,588.86 | 3,858.66 | . 48 |
| 62-0000-0-1110-1000-3402-000-0000 | H \& W Benefits, Instructio | 7,614.00 | 7,614.00 | 2,422.56 | 5,191.20 | . 24 |
| 62-0000-0-1110-1000-3402-000-RTI 1 | H \& W Benefits, Instructio | 10,600.00 |  |  |  |  |
| 62-0000-0-1110-2700-3402-000-0000 | H \& W Benefits,School Adm | 33,724.00 | 23,197.00 | 6,708.38 | 16,257.55 | 231.07 |
| 62-0000-0-5760-1190-3402-000-RTI 1 | H \& W Benefits, Spec Ed-ot | 10,841.00 |  |  |  |  |
| 62-0000-0-7110-7300-3402-000-CBSC | H \& W Benefits,Fiscal Ser | 9,799.00 | 9,799.00 | 2,858.03 | 6,940.93 | . 04 |
| 62-2600-0-8500-5900-3402-000-CARE | H \& W Benefits, Other Comm | 9,528.00 | 19,487.00 | 6,264.86 | 13,371.35 | 149.21- |
| 62-9033-0-8500-5900-3402-000-car e | H \& W Benefits, Other Comm | 9,927.00 |  |  |  |  |
|  | Total for Object 3402 and Expense accounts | 105,117.00 | 73,196.00 | 22,104.04 | 51,077.31 | 14.65 |
| Object 3501-Benefits - Sui |  |  |  |  |  |  |
| 62-0000-0-0000-7150-3501-000-0000 | Benefits - Sui,Superinten | 187.00 | 187.00 | 54.60 | 133.14 | .74- |
| 62-0000-0-1110-1000-3501-000-0000 | Benefits - Sui, Instructio | 4,777.00 | 4,463.00 | 1,400.19 | 3,209.87 | 147.06- |
| 62-0000-0-1110-1000-3501-000-RTI 1 | Benefits - Sui, Instructio | 352.00 | 352.00 | 113.32 | 239.16 | .48- |
| 62-0000-0-1110-2700-3501-000-0000 | Benefits - Sui,School Adm | 437.00 | 437.00 | 127.12 | 310.04 | .16- |
| 62-1100-0-1110-1000-3501-000-0000 | Benefits - Sui,Instructio | 148.00 | 150.00 | 48.27 | 102.19 | .46- |
| 62-1400-0-1110-1000-3501-000-0000 | Benefits - Sui, Instructio | 157.00 | 161.00 | 51.76 | 109.25 | .01- |
| 62-6266-0-1110-1000-3501-000-0000 | Benefits - Sui, Instructio |  | 5.00 |  | 5.00 |  |
| 62-7435-0-1110-1000-3501-000-0000 | Benefits - Sui, Instructio |  |  |  | 11.75 | 11.75- |
| 62-7435-0-1110-1000-3501-000-RTI 1 | Benefits - Sui,Instructio |  | 268.00 |  |  | 268.00 |
| 62-9038-0-1110-1000-3501-000-FUND | Benefits - Sui, Instructio |  | 3.00 |  | 3.00 |  |
|  | Total for Object 3501 and Expense accounts | 6,058.00 | 6,026.00 | 1,795.26 | 4,123.40 | 107.34 |
| Object 3502 - Benefits - Sui |  |  |  |  |  |  |
| 62-0000-0-0000-3700-3502-000-FOOD | Benefits - Sui,Food Servi | 94.00 |  |  |  |  |
| 62-0000-0-0000-7200-3502-000-0000 | Benefits - Sui, Other Gene | 187.00 | 184.00 | 52.99 | 130.55 | . 46 |
| 62-0000-0-0000-7300-3502-000-CBSC | Benefits - Sui,Fiscal Ser | 231.00 | 231.00 | 67.06 | 163.58 | . 36 |
| Selection Grouped by Account Type, Filtered by User Permissions, ( $\mathrm{Org}=12$, Online/Offline $=\mathrm{N}$, Period $=12$, UnPosted JEs? $=\mathrm{N}$, Assets and Liabilities? $=$ N, Restricted Accts? = Y, Obj Digits = 0, Page Break Lvl = ) |  |  |  |  | ESCAPE | ONLINE <br> Page 5 of 14 |




| Balances through 06/30/2023 |  |  |  |  | Fiscal Year 2022/23 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FD- RSRC- Y- GOAL- FUNC- OBJT- SCH- MGMT | Description | Adopted Budget | Revised Budget | Encumbered | Expenditure | Account Balance |
| Object 4340-Computer Sftwar |  |  |  |  |  |  |
| 62-0000-0-1110-1000-4340-000-0000 | Computer Sftwar,Instructi | 200.00 | 200.00 |  | 232.75 | 32.75- |
| 62-0000-0-1110-2700-4340-000-0000 | Computer Sftwar,School Ad | 400.00 | 400.00 |  | 236.25 | 163.75 |
|  | Total for Object 4340 and Expense accounts | 600.00 | 600.00 | . 00 | 469.00 | 131.00 |
| Object 4350-Office Supplies |  |  |  |  |  |  |
| 62-0000-0-1110-2700-4350-000-0000 | Office Supplies,School Ad | 5,500.00 | 5,500.00 |  | 3,367.77 | 2,132.23 |
|  | Total for Object 4350 and Expense accounts | 5,500.00 | 5,500.00 | . 00 | 3,367.77 | 2,132.23 |
| Object 4370-Custodial Suppl |  |  |  |  |  |  |
| 62-0000-0-1110-8200-4370-000-JANI | Custodial Suppl,Operation | 5,700.00 | 5,700.00 |  | 5,498.08 | 201.92 |
|  | Total for Object 4370 and Expense accounts | 5,700.00 | 5,700.00 | . 00 | 5,498.08 | 201.92 |
| Object 4390-Other Supplies |  |  |  |  |  |  |
| 62-0000-0-1110-1000-4390-000-0000 | Other Supplies,Instructio | 1,500.00 | 1,500.00 |  | 247.06 | 1,252.94 |
| 62-0000-0-1110-1000-4390-000-GARD | Other Supplies, Instructio | 500.00 | 500.00 |  | 331.77 | 168.23 |
| 62-0000-0-1110-1000-4390-000-GRAD | Other Supplies, Instructio | 1,000.00 | 1,000.00 |  |  | 1,000.00 |
| 62-0000-0-1110-1000-4390-000-K1SN | Other Supplies, Instructio | 1,500.00 | 1,500.00 |  | 70.98 | 1,429.02 |
| 62-0000-0-1110-1000-4390-000-K2SN | Other Supplies, Instructio | 1,500.00 | 1,500.00 |  | 305.01 | 1,194.99 |
| 62-0000-0-1110-1000-4390-000-TRI P | Other Supplies, Instructio | 4,000.00 | 4,000.00 |  | 2,916.23 | 1,083.77 |
| 62-0000-0-1110-2420-4390-000-LI BR | Other Supplies,Instructio | 500.00 | 500.00 |  | 230.02 | 269.98 |
| 62-0000-0-1110-2700-4390-000-0000 | Other Supplies,School Adm | 750.00 | 750.00 |  | 1,154.16 | 404.16- |
| 62-0000-0-1110-2700-4390-000-COPY | Other Supplies,School Adm | 4,000.00 | 4,000.00 |  | 3,356.31 | 643.69 |
| 62-0000-0-1110-2700-4390-000-FEST | Other Supplies,School Adm | 2,000.00 | 2,000.00 |  | 791.94 | 1,208.06 |
| 62-0000-0-1110-8200-4390-000-0000 | Other Supplies,Operations | 1,500.00 | 1,500.00 |  | 522.60 | 977.40 |
| 62-0000-0-1110-8200-4390-000-MNTN | Other Supplies,Operations | 4,000.00 | 4,000.00 |  | 5,333.50 | 1,333.50- |
| 62-2600-0-8500-5900-4390-000-CARE | Other Supplies,Other Comm |  | 4,000.00 |  | 1,783.43 | 2,216.57 |
| 62-5310-0-0000-3700-4390-000-FOOD | Other Supplies,Food Servi |  |  |  | 311.22 | 311.22- |
| 62-9033-0-8500-5900-4390-000-CARE | Other Supplies, Other Comm | 4,000.00 |  |  | 122.82 | 122.82- |
| 62-9038-0-1110-1000-4390-000-FUND | Other Supplies, Instructio |  |  |  | 1,441.89 | 1,441.89- |
| 62-9090-0-1110-8300-4390-000-0000 | Other Supplies,Security,R | 1,000.00 | 1,000.00 |  | 943.07 | 56.93 |
|  | Total for Object 4390 and Expense accounts | 27,750.00 | 27,750.00 | . 00 | 19,862.01 | 7,887.99 |
| Object 4400 - Inventory Suppl |  |  |  |  |  |  |
| 62-0000-0-1110-1000-4400-000-0000 | Inventory Suppl,Instructi | 10,000.00 |  |  |  |  |
| 62-0000-0-1110-1000-4400-000-MUSC | Inventory Suppl,Instructi | 2,000.00 | 2,000.00 |  | 696.73 | 1,303.27 |
| 62-0000-0-1110-8200-4400-000-0000 | Inventory Suppl,Operation |  |  |  | 2,404.46 | 2,404.46- |
| 62-9038-0-1110-1000-4400-000-FUND | Inventory Suppl,Instructi |  | 10,000.00 |  | 7,646.79 | 2,353.21 |
|  | Total for Object 4400 and Expense accounts | 12,000.00 | 12,000.00 | . 00 | 10,747.98 | 1,252.02 |
| Selection Grouped by Account Type, Filtered N, Restricted Accts? = Y, Obj Digits | sions, $($ Org $=12$, Online/Offline $=$ N, Period $=12$, UnPosted JEs? $=$ N, Assets and Liabilities? $=$ $\mathrm{Lvl}=$ ) |  |  |  |  |  |
|  |  |  |  |  | ESCAPE | ONLINE |


| Balances through 06/30/2023 |  |  |  |  | Fiscal Year 2022/23 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FD- RSRC- Y- GOAL- FUNC- OBJT- SCH- MGMT | Description | Adopted Budget | Revised Budget | Encumbered | Expenditure | Account Balance |
| Object 4710-Food Purchases |  |  |  |  |  |  |
| 62-0000-0-0000-3700-4710-000-FOOD | Food Purchases,Food Servi | 550.00 |  |  |  |  |
| 62-5310-0-0000-3700-4710-000-FOOD | Food Purchases,Food Servi |  | 550.00 |  | 394.82 | 155.18 |
|  | Total for Object 4710 and Expense accounts | 550.00 | 550.00 | . 00 | 394.82 | 155.18 |
| Object 5200-Travel \& Confer |  |  |  |  |  |  |
| 62-0000-0-0000-7300-5200-000-CBSC | Travel \& Confer,Fiscal Se | 190.00 | 570.00 |  | 485.57 | 84.43 |
| 62-0000-0-1110-1000-5200-000-TRI P | Travel \& Confer,Instructi | 500.00 | 500.00 |  | 927.76 | 427.76- |
| 62-0000-0-1110-2700-5200-000-0000 | Travel \& Confer,School Ad | 1,000.00 | 1,000.00 |  | 40.00 | 960.00 |
| 62-0000-0-7110-7300-5200-000-CBSC | Travel \& Confer,Fiscal Se | 310.00 | 930.00 |  | 964.35 | 34.35- |
| 62-6266-0-1110-1000-5200-000-0000 | Travel \& Confer,Instructi | 15,600.00 | 15,600.00 |  | 6,879.50 | 8,720.50 |
|  | Total for Object 5200 and Expense accounts | 17,600.00 | 18,600.00 | . 00 | 9,297.18 | 9,302.82 |
| Object 5300-Dues \& Membersh |  |  |  |  |  |  |
| 62-0000-0-1110-2700-5300-000-0000 | Dues \& Membersh,School Ad | 3,500.00 | 3,500.00 |  | 804.00 | 2,696.00 |
|  | Total for Object 5300 and Expense accounts | 3,500.00 | 3,500.00 | . 00 | 804.00 | 2,696.00 |
| Object 5450-Other Insurance |  |  |  |  |  |  |
| 62-0000-0-1110-2700-5450-000-0000 | Other Insurance,School Ad | 29,760.00 | 27,538.00 |  | 27,538.00 |  |
|  | Total for Object 5450 and Expense accounts | 29,760.00 | 27,538.00 | . 00 | 27,538.00 | . 00 |
| Object 5520-Electricity |  |  |  |  |  |  |
| 62-0000-0-1110-8200-5520-000-0000 | Electricity,Operations,Re | 36,000.00 | 36,000.00 |  | 29,131.66 | 6,868.34 |
|  | Total for Object 5520 and Expense accounts | 36,000.00 | 36,000.00 | . 00 | 29,131.66 | 6,868.34 |
| Object 5530-Water |  |  |  |  |  |  |
| 62-0000-0-1110-8200-5530-000-0000 | Water,Operations,Regular | 16,500.00 | 16,500.00 |  | 10,433.35 | 6,066.65 |
|  | Total for Object 5530 and Expense accounts | 16,500.00 | 16,500.00 | . 00 | 10,433.35 | 6,066.65 |
| Object 5550 - Laundry And Cle |  |  |  |  |  |  |
| 62-0000-0-1110-8200-5550-000-JANI | Laundry And Cle ,Operation | 33,600.00 | 37,000.00 |  | 26,450.00 | 10,550.00 |
|  | Total for Object 5550 and Expense accounts | 33,600.00 | 37,000.00 | . 00 | 26,450.00 | 10,550.00 |
| Object 5560-Waste Disposal |  |  |  |  |  |  |
| 62-0000-0-1110-8200-5560-000-0000 | Waste Disposal,Operations | 8,000.00 | 8,000.00 |  | 6,322.87 | 1,677.13 |
|  | Total for Object 5560 and Expense accounts | 8,000.00 | 8,000.00 | . 00 | 6,322.87 | 1,677.13 |
| Object 5570-Pest Control |  |  |  |  |  |  |
| 62-0000-0-1110-8200-5570-000-0000 | Pest Control,Operations, R | 1,500.00 | 1,500.00 |  | 1,605.00 | 105.00- |
|  | Total for Object 5570 and Expense accounts | 1,500.00 | 1,500.00 | . 00 | 1,605.00 | 105.00- |
| Object 5590-Other Housekeep |  |  |  |  |  |  |
| 62-0000-0-1110-8200-5590-000-0000 | Other Housekeep,Operation | 4,500.00 | 5,500.00 |  | 4,717.50 | 782.50 |
| Selection Grouped by Account Type, Filtered by User Permissions, (Org = 12, Online/Offline = N, Period =12, UnPosted JEs? = N, Assets and Liabilities? = N, Restricted Accts? = Y, Obj Digits = 0, Page Break Lvl = ) |  |  |  |  |  |  |


| Balances through 06/30/2023 |  |  |  |  | Fiscal Year 2022/23 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FD- RSRC- Y- GOAL- FUNC- OBJT- SCH- MGMT | Description | Adopted Budget | Revised Budget | Encumbered | Expenditure | Account Balance |
|  | Total for Object 5590 and Expense accounts | 4,500.00 | 5,500.00 | . 00 | 4,717.50 | 782.50 |
| Object 5600-Rentals And Lea |  |  |  |  |  |  |
| 62-0000-0-1110-8200-5600-000-0000 | Rentals And Lea,Operation | 4,000.00 | 4,000.00 |  | 3,071.97 | 928.03 |
| 62-0000-0-1110-8200-5600-000-COPY | Rentals And Lea,Operation | 9,300.00 | 9,300.00 |  | 6,197.76 | 3,102.24 |
| 62-0000-0-1110-8200-5600-000-FAI R | Rentals And Lea,Operation | 180,000.00 | 160,548.00 |  | 133,790.00 | 26,758.00 |
| 62-0000-0-1110-8200-5600-000-PORT | Rentals And Lea,Operation | 16,908.00 | 18,210.00 |  | 14,716.80 | 3,493.20 |
|  | Total for Object 5600 and Expense accounts | 210,208.00 | 192,058.00 | . 00 | 157,776.53 | 34,281.47 |
| Object 5630 - Repairs |  |  |  |  |  |  |
| 62-0000-0-1110-8200-5630-000-ROP1 | Repairs,Operations,Regula | 7,500.00 | 7,500.00 |  | 4,116.80 | 3,383.20 |
|  | Total for Object 5630 and Expense accounts | 7,500.00 | 7,500.00 | . 00 | 4,116.80 | 3,383.20 |
| Object 5632 - Copier Repairs |  |  |  |  |  |  |
| 62-0000-0-1110-8200-5632-000-COPY | Copier Repairs,Operations | 500.00 | 500.00 |  | 121.66 | 378.34 |
|  | Total for Object 5632 and Expense accounts | 500.00 | 500.00 | . 00 | 121.66 | 378.34 |
| Object 5800-Other Svcs \& Op |  |  |  |  |  |  |
| 62-0000-0-0000-3700-5800-000-FOOD | Other Svcs \& Op,Food Serv | 3,500.00 |  |  | 872.00 | 872.00- |
| 62-0000-0-0000-7100-5800-000-FEES | Other Svcs \& Op,Board \& S | 350.00 | 350.00 |  | 355.94 | 5.94- |
| 62-0000-0-0000-7200-5800-000-0000 | Other Svcs \& Op,Other Gen | 350.00 | 350.00 |  |  | 350.00 |
| 62-0000-0-0000-7600-5800-000-DI ST | Other Svcs \& Op,All Other | 25,668.00 | 23,916.00 |  | 19,606.00 | 4,310.00 |
| 62-0000-0-1110-1000-5800-000-0000 | Other Svcs \& Op,Instructi | 2,000.00 | 2,000.00 |  | 474.83 | 1,525.17 |
| 62-0000-0-1110-1000-5800-000-MUSC | Other Svcs \& Op,Instructi | 1,500.00 | 1,500.00 |  | 101.85 | 1,398.15 |
| 62-0000-0-1110-1000-5800-000-RTI 1 | Other Svcs \& Op,Instructi |  |  |  | 3,350.00 | 3,350.00- |
| 62-0000-0-1110-1000-5800-000-TRI P | Other Svcs \& Op,Instructi | 27,500.00 | 27,500.00 |  | 7,852.18 | 19,647.82 |
| 62-0000-0-1110-3110-5800-000-COUN | Other Svcs \& Op,Guidance | 27,000.00 |  |  | 10,065.00 | 10,065.00- |
| 62-0000-0-1110-8200-5800-000-0000 | Other Svcs \& Op,Operation |  | 1,750.00 |  | 1,732.50 | 17.50 |
| 62-0000-0-1110-8300-5800-000-0000 | Other Svcs \& Op,Security, | 750.00 | 750.00 |  | 243.61 | 506.39 |
| 62-2600-0-8500-5900-5800-000-CARE | Other Svcs \& Op,Other Com | 15,834.00 | 15,834.00 |  | 7,101.00 | 8,733.00 |
| 62-5310-0-0000-3700-5800-000-FOOD | Other Svcs \& Op,Food Serv |  | 3,500.00 |  |  | 3,500.00 |
| 62-7435-0-1110-1000-5800-000-RTI 1 | Other Svcs \& Op,Instructi |  | 3,350.00 |  |  | 3,350.00 |
| 62-7435-0-1110-3110-5800-000-COUN | Other Svcs \& Op,Guidance |  | 41,000.00 |  | 13,145.00 | 27,855.00 |
| 62-9033-0-8500-5900-5800-000-CARE | Other Svcs \& Op,Other Com | 1,200.00 | 1,200.00 |  | 297.00 | 903.00 |
| 62-9090-0-1110-8300-5800-000-0000 | Other Svcs \& Op,Security, |  | 200.00 |  | 200.00 |  |
|  | Total for Object 5800 and Expense accounts | 105,652.00 | 123,200.00 | . 00 | 65,396.91 | 57,803.09 |
| Object 5817-Scoe Data Proce |  |  |  |  |  |  |
| 62-0000-0-1110-1000-5817-000-0000 | Scoe Data Proce,Instructi | 9,490.00 | 11,674.00 |  |  | 11,674.00 |
|  | Total for Object 5817 and Expense accounts | 9,490.00 | 11,674.00 | . 00 | . 00 | 11,674.00 |
| Selection Grouped by Account Type, Filtered by User Permissions, (Org = 12, Online/Offline $=\mathrm{N}$, Period $=12$, UnPosted JEs? $=\mathrm{N}$, Assets and Liabilities? $=$ N, Restricted Accts? = Y, Obj Digits = 0, Page Break Lvl = ) |  |  |  |  | ESCAPE | ONLINE Page 10 of 14 |

Balances through 06/30/2023
Fiscal Year 2022/23

| FD- RSRC- Y- GOAL- FUNC- OBJT- SCH- MGMT | Description | Adopted Budget | Revised Budget | Encumbered | Expenditure | Account Balance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object 5818-Scoe A/v Contra |  |  |  |  |  |  |
| 62-0000-0-0000-7300-5818-000-0000 | Scoe A/v Contra,Fiscal Se | 950.00 | 950.00 |  |  | 950.00 |
|  | Total for Object 5818 and Expense accounts | 950.00 | 950.00 | . 00 | . 00 | 950.00 |
| Object 5821 - Audit Costs |  |  |  |  |  |  |
| 62-0000-0-1110-7191-5821-000-0000 | Audit Costs,External Fina | 12,500.00 | 15,900.00 |  | 15,815.00 | 85.00 |
|  | Total for Object 5821 and Expense accounts | 12,500.00 | 15,900.00 | . 00 | 15,815.00 | 85.00 |
| Object 5823 - Legal Costs |  |  |  |  |  |  |
| 62-0000-0-1110-2700-5823-000-0000 | Legal Costs,School Admini | 5,000.00 | 5,000.00 |  | 1,647.00 | 3,353.00 |
|  | Total for Object 5823 and Expense accounts | 5,000.00 | 5,000.00 | . 00 | 1,647.00 | 3,353.00 |
| Object 5825 - Advertisement ( |  |  |  |  |  |  |
| 62-0000-0-0000-7200-5825-000-0000 | Advertisement (,Other Gen | 1,000.00 | 1,000.00 |  | 298.94 | 701.06 |
| 62-0000-0-1110-2700-5825-000-0000 | Advertisement (,School Ad | 500.00 | 500.00 |  | 440.00 | 60.00 |
|  | Total for Object 5825 and Expense accounts | 1,500.00 | 1,500.00 | . 00 | 738.94 | 761.06 |
| Object 5830-Professional/co |  |  |  |  |  |  |
| 62-0000-0-1705-1000-5830-000-0000 | Professional/co,Instructi | 1,000.00 |  |  |  |  |
|  | Total for Object 5830 and Expense accounts | 1,000.00 | . 00 | . 00 | . 00 | . 00 |
| Object 5860-Other Employmen |  |  |  |  |  |  |
| 62-0000-0-1110-2700-5860-000-0000 | Other Employmen,School Ad | 500.00 |  |  | 560.00 | 560.00- |
|  | Total for Object 5860 and Expense accounts | 500.00 | . 00 | . 00 | 560.00 | 560.00- |
| Object 5862 - Fingerprinting |  |  |  |  |  |  |
| 62-0000-0-1110-2700-5862-000-0000 | Fingerprinting,School Adm | 2,250.00 | 3,000.00 |  | 2,028.00 | 972.00 |
|  | Total for Object 5862 and Expense accounts | 2,250.00 | 3,000.00 | . 00 | 2,028.00 | 972.00 |
| Object 5911-Telephone |  |  |  |  |  |  |
| 62-0000-0-1110-8200-5911-000-0000 | Telephone,Operations,Regu | 3,450.00 | 3,450.00 |  | 2,552.70 | 897.30 |
|  | Total for Object 5911 and Expense accounts | 3,450.00 | 3,450.00 | . 00 | 2,552.70 | 897.30 |
| Object 5940-Internet |  |  |  |  |  |  |
| 62-0000-0-1110-2700-5940-000-0000 | Internet,School Administ, | 13,500.00 | 18,000.00 |  | 16,265.83 | 1,734.17 |
|  | Total for Object 5940 and Expense accounts | 13,500.00 | 18,000.00 | . 00 | 16,265.83 | 1,734.17 |
| Object 5950 - Postage |  |  |  |  |  |  |
| 62-0000-0-1110-2700-5950-000-0000 | Postage,School Administ,R | 2,250.00 | 2,250.00 |  | 623.54 | 1,626.46 |
|  | Total for Object 5950 and Expense accounts | 2,250.00 | 2,250.00 | . 00 | 623.54 | 1,626.46 |
| Object 6900 - Depr Exp |  |  |  |  |  |  |
| 62-0000-0-0000-8400-6900-000-0000 | Depr Exp,Oth Plant Maint, | 2,838.00 |  |  | 1,892.80 | 1,892.80- |
| 62-0000-0-1110-8400-6900-000-0000 | Depr Exp,Oth Plant Maint, |  | 2,838.00 |  |  | 2,838.00 |
| Selection Grouped by Account Type, Filtered by User Permissions, (Org = 12, Online/Offline = N, Period =12, UnPosted JEs? = N, Assets and Liabilities? = N, Restricted Accts? = Y, Obj Digits = 0, Page Break Lvl = ) |  |  |  |  | ESCAPE | ONLINE Page 11 of 14 |

Balances through 06/30/2023
Fiscal Year 2022/23


| Balances through 06/30/2023 |
| :--- |
| FD- RSRC- Y- GOAL- FUNC- OBJT- SCH- MGMT |

## Fiscal05

Account Summary-Balance


| Fund 62 - Charter - Non Profit Corp |  |  |  |  | Fiscal Year 2022/23 Through April 2023 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object | Description | Adopted Budget | Revised Budget |  | Revenue | Balance | $\begin{array}{r} \% \\ \text { Rcvd } \end{array}$ |
| Revenue Detail |  |  |  |  |  |  |  |
| LCFF Revenue Sources |  |  |  |  |  |  |  |
| 8011 | Revenue Limit St Aid-curr Year | 1,072,595.00 | 903,670.00 |  | 681,821.00 | 221,849.00 | 75.45 |
| 8012 | EPA State Aid | 51,350.00 | 61,289.00 |  | 91,171.00 | 29,882.00- | 148.76 |
| 8019 | Revenue Limit St Aid-prior Yrs |  |  |  | 20,977.00- | 20,977.00 | NO BDGT |
| 8096 | In Lieu Of Property Taxes | 1,442,893.00 | 1,426,634.00 |  | 1,031,425.33 | 395,208.67 | 72.30 |
|  | Total LCFF Revenue Sources | 2,566,838.00 | 2,391,593.00 |  | 1,783,440.33 | 608,152.67 | 74.57 |
| Federal Revenue |  |  |  |  |  |  |  |
| 8290 | All Other Federal Revenues | 16,500.00 | 21,242.00 |  | 13,173.00 | 8,069.00 | 62.01 |
|  | Total Federal Revenue | 16,500.00 | 21,242.00 |  | 13,173.00 | 8,069.00 | 62.01 |
| Other State Revenues |  |  |  |  |  |  |  |
| 8550 | Mandated Cost Reimbursements | 383,668.00 | 4,628.00 |  | 4,628.00 |  | 100.00 |
| 8560 | State Lottery Revenue | 58,539.00 | 67,925.00 |  | 52,876.83 | 15,048.17 | 77.85 |
| 8590 | All Other State Revenues | 66,133.00 | 611,347.00 |  | 215,278.00 | 396,069.00 | 35.21 |
|  | Total Other State Revenues | 508,340.00 | 683,900.00 |  | 272,782.83 | 411,117.17 | 39.89 |
| Other Local Revenue |  |  |  |  |  |  |  |
| 8660 | Interest | 6,000.00 | 14,000.00 |  | 7,056.08 | 6,943.92 | 50.40 |
| 8677 | Interagency Svcs Between Lea's | 126,269.00 | 126,269.00 |  | 63,134.50 | 63,134.50 | 50.00 |
| 8689 | All Other Fees \& Contracts | 69,120.00 | 77,248.00 |  | 66,341.85 | 10,906.15 | 85.88 |
| 8699 | All Other Local Revenues | 317,700.00 | 347,175.00 |  | 45,066.71 | 302,108.29 | 12.98 |
| Total Other Local RevenueTotal Year To Date Revenues |  | 519,089.00 | 564,692.00 |  | 181,599.14 | 383,092.86 | 32.16 |
|  |  | 3,610,767.00 | 3,661,427.00 |  | 2,250,995.30 | 1,410,431.70 | 61.48 |
| Object | Description | Adopted Budget | Revised Budget | Encumbrance | Actual | Balance | $\begin{array}{r} \% \\ \text { Used } \end{array}$ |
| Expenditure Detail |  |  |  |  |  |  |  |
| Certificated Salaries |  |  |  |  |  |  |  |
| 1100 | Teachers' Salaries - Regular | 1,025,863.00 | 1,088,520.00 | 349,149.90 | 750,021.32 | 10,651.22- | 68.90 |
| 1130 | Teachers' Sals Extra Assignmnt | 15,800.00 | 10,800.00 |  | 8,000.00 | 2,800.00 | 74.07 |
| 1148 | Teacher Substitutes | 8,000.00 | 58,400.00 | 200.00- | 28,849.43 | 29,750.57 | 49.40 |
| 1300 | Cert Suprvsrs' \& Admins' Sal | 130,070.00 | 130,070.00 | 37,936.98 | 92,132.86 | . 16 | 70.83 |
|  | Total Certificated Salaries | 1,179,733.00 | 1,287,790.00 | 386,886.88 | 879,003.61 | 21,899.51 | 68.26 |
| Classified Salaries |  |  |  |  |  |  |  |
| 2100 | Instructional Aides' Salaries | 191,734.00 | 143,432.00 | 43,841.63 | 97,339.08 | 2,251.29 | 67.86 |
| 2130 | Instr Aides - Extra Assignmnt |  | 2,500.00 |  | 1,150.00 | 1,350.00 | 46.00 |
| 2148 | Instr Aides Subs - Schl Bus | 500.00 | 500.00 |  | 180.00 | 320.00 | 36.00 |
|  |  |  |  |  |  | ESCAPE | ONLINE Page 1 of 5 |

Fund 62 - Charter - Non Profit Corp
Fiscal Year 2022/23 Through April 2023

| Object | Description | Adopted Budget | Revised Budget | Encumbrance | Actual | Balance | $\begin{array}{r} \text { \% } \\ \text { Used } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Expenditure Detail (continued) |  |  |  |  |  |  |  |
| Classified Salaries (continued) |  |  |  |  |  |  |  |
| 2199 | Instr Aides Oth Miscellaneous | 4,000.00 | 2,800.00 |  | 2,539.46 | 260.54 | 90.69 |
| 2300 | Classifed Director | 135,650.00 | 135,650.00 | 39,564.56 | 96,085.36 | . 08 | 70.83 |
| 2400 | Clerical \& Office Salaries | 248,773.00 | 242,730.00 | 72,246.75 | 170,483.37 | .12- | 70.24 |
| 2499 | Clerical\&office Other Misc. |  | 4,000.00 |  | 3,598.00 | 402.00 | 89.95 |
| 2900 | Other Classified Salaries | 157,914.00 | 169,998.00 | 53,359.95 | 116,534.04 | 104.01 | 68.55 |
| 2999 | Other Class Sals Other Misc. | 3,350.00 | 4,150.00 |  | 3,613.41 | 536.59 | 87.07 |
|  | Total Classified Salaries | 741,921.00 | 705,760.00 | 209,012.89 | 491,522.72 | 5,224.39 | 69.64 |
| Employee Benefits |  |  |  |  |  |  |  |
| 3101 | Benefits - Strs / Certificated | 197,940.00 | 216,920.00 | 63,504.00 | 146,026.02 | 7,389.98 | 67.32 |
| 3201 | Benefits - Pers / Certificated | 36,380.00 | 35,933.00 | 11,514.47 | 24,418.71 | .18- | 67.96 |
| 3202 | Benefits - Pers / Classified | 188,223.00 | 166,394.00 | 48,997.73 | 115,727.49 | 1,668.78 | 69.55 |
| 3311 | Benefits - Oasdi/ Certificated | 7,465.00 | 7,547.00 | 2,402.81 | 5,280.81 | 136.62- | 69.97 |
| 3312 | Benefits - Oasdi/ Classified | 44,419.00 | 41,956.00 | 12,363.15 | 29,269.21 | 323.64 | 69.76 |
| 3331 | Benefits - Medicare / Cert. | 16,122.00 | 17,481.00 | 5,206.43 | 11,957.78 | 316.79 | 68.40 |
| 3332 | Benefits - Medicare / Class. | 10,388.00 | 9,811.00 | 2,891.51 | 6,845.62 | 73.87 | 69.77 |
| 3401 | H \& W Benefits - Certificated | 225,715.00 | 235,769.00 | 75,920.36 | 159,748.14 | 100.50 | 67.76 |
| 3402 | H \& W Benefits - Classified | 105,117.00 | 73,196.00 | 22,104.04 | 51,077.31 | 14.65 | 69.78 |
| 3501 | Benefits - Sui / Certificated | 6,058.00 | 6,026.00 | 1,795.26 | 4,123.40 | 107.34 | 68.43 |
| 3502 | Benefits - Sui / Classified | 3,583.00 | 3,384.00 | 997.00 | 2,360.38 | 26.62 | 69.75 |
| 3601 | Benefits - Wcomp/ Certificated | 15,573.00 | 16,998.00 | 5,106.98 | 11,602.99 | 288.03 | 68.26 |
| 3602 | Benefits - Wcomp/ Classified | 9,795.00 | 9,316.00 | 2,758.90 | 6,488.10 | 69.00 | 69.64 |
|  | Total Employee Benefits | 866,778.00 | 840,731.00 | 255,562.64 | 574,925.96 | 10,242.40 | 68.38 |
| Books and Supplies |  |  |  |  |  |  |  |
| 4110 | Textbooks | 500.00 | 6,050.00 |  | 5,585.31 | 464.69 | 92.32 |
| 4210 | Books Other Than Textbooks | 1,500.00 | 1,500.00 |  | 514.25 | 985.75 | 34.28 |
| 4300 | Materials \& Supplies | 2,500.00 | 2,500.00 |  |  | 2,500.00 |  |
| 4310 | Instructional Mat'Is\&supplies | 25,950.00 | 25,950.00 |  | 22,501.87 | 3,448.13 | 86.71 |
| 4340 | Computer Sftware \& Related Exp | 600.00 | 600.00 |  | 469.00 | 131.00 | 78.17 |
| 4350 | Office Supplies | 5,500.00 | 5,500.00 |  | 3,367.77 | 2,132.23 | 61.23 |
| 4370 | Custodial Supplies | 5,700.00 | 5,700.00 |  | 5,498.08 | 201.92 | 96.46 |
| 4390 | Other Supplies | 27,750.00 | 27,750.00 |  | 19,862.01 | 7,887.99 | 71.57 |
| 4400 | Inventory Supplies | 12,000.00 | 12,000.00 |  | 10,747.98 | 1,252.02 | 89.57 |
| 4710 | Food Purchases For Food Servc | 550.00 | 550.00 |  | 394.82 | 155.18 | 71.79 |
| Total Books and Supplies |  | 82,550.00 | 88,100.00 | . 00 | 68,941.09 | 19,158.91 | 78.25 |

Services and Other Operating Expenditures

| Fund 62 - Charter - Non Profit Corp |  |  |  |  | Fiscal Year 2022/23 Through April 2023 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Object | Description | Adopted Budget | Revised Budget | Encumbrance | Actual | Balance | $\begin{array}{r} \% \\ \text { Used } \end{array}$ |
| Expenditure Detail (continued) |  |  |  |  |  |  |  |
| Services and Other Operating Expenditures (continued) |  |  |  |  |  |  |  |
| 5200 | Travel \& Conferences | 17,600.00 | 18,600.00 |  | 9,297.18 | 9,302.82 | 49.98 |
| 5300 | Dues \& Memberships | 3,500.00 | 3,500.00 |  | 804.00 | 2,696.00 | 22.97 |
| 5450 | Other Insurance | 29,760.00 | 27,538.00 |  | 27,538.00 |  | 100.00 |
| 5520 | Electricity | 36,000.00 | 36,000.00 |  | 29,131.66 | 6,868.34 | 80.92 |
| 5530 | Water | 16,500.00 | 16,500.00 |  | 10,433.35 | 6,066.65 | 63.23 |
| 5550 | Laundry And Cleaning | 33,600.00 | 37,000.00 |  | 26,450.00 | 10,550.00 | 71.49 |
| 5560 | Waste Disposal | 8,000.00 | 8,000.00 |  | 6,322.87 | 1,677.13 | 79.04 |
| 5570 | Pest Control | 1,500.00 | 1,500.00 |  | 1,605.00 | 105.00- | 107.00 |
| 5590 | Other Housekeeping Services | 4,500.00 | 5,500.00 |  | 4,717.50 | 782.50 | 85.77 |
| 5600 | Rentals And Leases | 210,208.00 | 192,058.00 |  | 157,776.53 | 34,281.47 | 82.15 |
| 5630 | Repairs | 7,500.00 | 7,500.00 |  | 4,116.80 | 3,383.20 | 54.89 |
| 5632 | Copier Repairs \& Maintenance | 500.00 | 500.00 |  | 121.66 | 378.34 | 24.33 |
| 5800 | Other Svcs \& Oper Expenditures | 105,652.00 | 123,200.00 |  | 65,396.91 | 57,803.09 | 53.08 |
| 5817 | Scoe Data Processing Charges | 9,490.00 | 11,674.00 |  |  | 11,674.00 |  |
| 5818 | Scoe A/v Contract | 950.00 | 950.00 |  |  | 950.00 |  |
| 5821 | Audit Costs | 12,500.00 | 15,900.00 |  | 15,815.00 | 85.00 | 99.47 |
| 5823 | Legal Costs | 5,000.00 | 5,000.00 |  | 1,647.00 | 3,353.00 | 32.94 |
| 5825 | Advertisement (legal, Etc.) | 1,500.00 | 1,500.00 |  | 738.94 | 761.06 | 49.26 |
| 5830 | Professional/consultant Srvcs | 1,000.00 |  |  |  |  | NO BDGT |
| 5860 | Other Employment Costs | 500.00 |  |  | 560.00 | 560.00- | NO BDGT |
| 5862 | Fingerprinting Costs | 2,250.00 | 3,000.00 |  | 2,028.00 | 972.00 | 67.60 |
| 5911 | Telephone | 3,450.00 | 3,450.00 |  | 2,552.70 | 897.30 | 73.99 |
| 5940 | Internet | 13,500.00 | 18,000.00 |  | 16,265.83 | 1,734.17 | 90.37 |
| 5950 | Postage | 2,250.00 | 2,250.00 |  | 623.54 | 1,626.46 | 27.71 |
|  | Total Services and Other Operating Expenditures | 527,210.00 | 539,120.00 | . 00 | 383,942.47 | 155,177.53 | 71.22 |
| 6600-6999 |  |  |  |  |  |  |  |
| 6900 | Depreciation Expense | 2,838.00 | 2,838.00 |  | 1,892.80 | 945.20 | 66.69 |
|  | Total 6600-6999 | 2,838.00 | 2,838.00 | . 00 | 1,892.80 | 945.20 | 66.69 |
| Tuition |  |  |  |  |  |  |  |
| 7141 | Oth Tuitn, Excess Csts Sch Dis | 185,000.00 | 185,000.00 |  |  | 185,000.00 |  |
|  | Total Tuition | 185,000.00 | 185,000.00 | . 00 | . 00 | 185,000.00 |  |
|  | Total Year To Date Expenditures | 3,586,030.00 | 3,649,339.00 | 851,462.41 | 2,400,228.65 | 397,647.94 | 65.77 |

[^0] Zero Amounts? = N, SACS? = N, Restricted? = Y)


| Fund 62 - Charter - Non Profit Corp |  |  |  | Fiscal Year 2022/23 Through April 2023 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Description | Adopted Budget | Revised Budget | Encumbrance | Actual | Budget Balance | \% of Budget |
| Revenues, Expenditures, and Changes in Fund Balance |  |  |  |  |  |  |
| A. Revenues | 3,610,767.00 | 3,661,427.00 |  | 2,250,995.30 | 1,410,431.70 | 61.48 |
| B. Expenditures | 3,586,030.00 | 3,649,339.00 | 851,462.41 | 2,400,228.65 | 397,647.94 | 65.77 |
| C. Subtotal (Revenue LESS Expense) | 24,737.00 | 12,088.00 |  | 149,233.35- | 1,012,783.76 |  |
| D. Other Financing Sources and Uses |  |  |  |  |  |  |
| Sources |  |  |  |  |  |  |
| LESS Uses |  |  |  |  |  |  |
| E. Net Change in Fund Balance | 24,737.00 | 12,088.00 |  | 149,233.35- | 1,012,783.76 |  |
| F. Fund Balance: |  |  |  |  |  |  |
| Beginning Balance (9791) | 973,697.00 | 1,106,316.00 |  | 1,106,315.46 |  |  |
| Audit Adjustments (9793) |  |  |  |  |  |  |
| Other Restatements (9795) |  |  |  |  |  |  |
| Adjusted Beginning Balance | 973,697.00 | 1,106,316.00 |  | 1,106,315.46 |  |  |
| G. Calculated Ending Balance | 998,434.00 | 1,118,404.00 |  | 957,082.11 |  |  |
| *Components of Ending Fund Balance |  |  |  |  |  |  |
| Legally Restricted (9740) |  |  |  |  |  |  |
| Other Designations (9780) |  |  |  |  |  |  |
| Undesig/Unapprop (9790) | 998,434.00 | 1,118,404.00 |  |  |  |  |
| Other |  |  |  | 851,462.41 |  |  |

[^1] Return of Organization Exempt From Income Tax

- Do not enter social security numbers on this form as it may be made public. Internal Revenue Service
- Go to www.irs.gov/Form990 for instructions and the latest information.
Open to Public
Inspection


| Part I |  | Summary |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 1 | Briefly describe the organization's mission or most significant activities: To provide public school students of southern |  |  |
|  |  | Sonoma County with a K-8 Whole-Child, Waldorf-inspired educational program |  |  |
|  | 2 | Check this box $\square$ if the organization discontinued its operations or disposed of more than $25 \%$ of its net assets. |  |  |
|  | 3 | Number of voting members of the governing body (Part VI, line 1a). . . . . . . . . ${ }^{\text {a }}$ ( 3 |  |  |
|  | 4 | Number of independent voting members of the governing body (Part VI, line 1b) . . . . 4 4 |  |  |
|  | 5 |  |  |  |
|  | 6 | Total number of volunteers (estimate if necessary) . . . . . . . . . . . . . . 6 |  |  |
|  | 7a |  |  |  |
|  | b |  |  |  |
| $\begin{aligned} & \text { D. } \\ & \stackrel{\rightharpoonup}{\omega} \\ & \stackrel{\rightharpoonup}{0} \\ & \underset{\sim}{0} \end{aligned}$ | 89101112 | Contributions and grants (Part VIII, line 1h). <br> Program service revenue (Part VIII, line 2g) <br> Investment income (Part VIII, column (A), lines 3, 4, and 7d) <br> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <br> Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) | Prior Year | Current Year |
|  |  |  | 2,852,448 | 3,249,789 |
|  |  |  | 95,117 | 205,974 |
|  |  |  | 10,034 | 7,620 |
|  |  |  | 0 | 0 |
|  |  |  | 2,957,599 | 3,463,383 |
|  | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) <br> Benefits paid to or for members (Part IX, column (A), line 4) <br> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) <br> Professional fundraising fees (Part IX, column (A), line 11e) <br> Total fundraising expenses (Part IX, column (D), line 25) <br> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) <br> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) <br> Revenue less expenses. Subtract line 18 from line 12 | 0 | 0 |
|  | 14 |  | 0 | 0 |
|  | 15 |  | 2,059,451 | 2,421,196 |
|  | 16a |  | 0 | 0 |
|  | b |  |  |  |
|  | 17 |  | 583,419 | 739,522 |
|  | 18 |  | 2,642,870 | 3,160,718 |
|  | 19 |  | 314,729 | 302,665 |
|  |  | Total assets (Part X, line 16) <br> Total liabilities (Part X, line 26) <br> Net assets or fund balances. Subtract line 21 from line 20 | Beginning of Current Year | End of Year |
|  | 20 |  | 1,693,315 | 1,497,312 |
|  | 21 |  | 889,665 | 390,997 |
|  | 22 |  | 803,650 | 1,106,315 |

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.


## Part III

## Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III
1 Briefly describe the organization's mission:
The mission of the organization is to provide public school students of southern Sonoma County with a K-8 whole- child program inspired by Waldorf education. The organization embraces a developmental approach to learning that strives to bring forth from each child his or her Innate capacities through an age-appropriate curriculum. The organization seeks to educate the whole child (Continued on Schedule 0, Statement 1)
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
If "Yes," describe these new services on Schedule O.
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
If "Yes," describe these changes on Schedule O.
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
 OPERATION OFA CA K-8 SCHOOL GUIDED BY THE CORE PRINCIPLES OF PUBLIC WALDORF EDUCATION.
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
4b (Code:
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

4d Other program services (Describe on Schedule O.)

4e Total program service expenses

## Part IV Checklist of Required Schedules

1 Is the organization described in section $501(\mathrm{c})(3)$ or $4947(\mathrm{a})(1)$ (other than a private foundation)? If "Yes," complete Schedule $A$.
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I .
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part $X$; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV .
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V .
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D , Parts VI , VII, VIII, IX, or X, as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part $X$, line 10? If "Yes," complete Schedule D, Part VI
b Did the organization report an amount for investments-other securities in Part $X$, line 12, that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
c Did the organization report an amount for investments-program related in Part $X$, line 13 , that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII .
d Did the organization report an amount for other assets in Part $X$, line 15 , that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
e Did the organization report an amount for other liabilities in Part $X$, line 25? If "Yes," complete Schedule $D$, Part $X$
$f$ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
14a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.
15 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV
16 Did the organization report on Part $I X$, column (A), line 3, more than $\$ 5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II .
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line $9 a$ ? If "Yes," complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II .

|  | Yes | No |
| :---: | :---: | :---: |
| 1 | $\checkmark$ |  |
| 2 | $\checkmark$ |  |
| 3 |  | $\checkmark$ |
| 4 |  | $\checkmark$ |
| 5 |  | $\checkmark$ |
| 6 |  | $\checkmark$ |
| 7 |  | $\checkmark$ |
| 8 |  | $\checkmark$ |
| 9 |  | $\checkmark$ |
| 10 |  | $\checkmark$ |
| 11a | $\checkmark$ |  |
| 11b |  | $\checkmark$ |
| 11c |  | $\checkmark$ |
| 11d |  | $\checkmark$ |
| 11e |  | $\checkmark$ |
| 11f | $\checkmark$ |  |
| 12a | $\checkmark$ |  |
| 12b |  | $\checkmark$ |
| 13 | $\checkmark$ |  |
| 14a |  | $\checkmark$ |
| 14b |  | $\checkmark$ |
| 15 |  | $\checkmark$ |
| 16 |  | $\checkmark$ |
| 17 |  | $\checkmark$ |
| 18 |  | $\checkmark$ |
| 19 |  | $\checkmark$ |
| 20a |  | $\checkmark$ |
| 20b |  |  |
| 21 |  | $\checkmark$ |

## Part IV Checklist of Required Schedules (continued)

22 Did the organization report more than $\$ 5,000$ of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J .
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I .
26 Did the organization report any amount on Part X, line 5 or 22 , for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35\% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a $35 \%$ controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV
c A $35 \%$ controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV .
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes," complete Schedule M
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes," complete Schedule N, Part II
33 Did the organization own 100\% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I .
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
b If "Yes" to line 35 a , did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O

|  | Yes | No |
| :---: | :---: | :---: |
| 22 |  | $\checkmark$ |
| 23 | $\checkmark$ |  |
| 24a |  | $\checkmark$ |
| 24b |  |  |
| 24c |  |  |
| 24d |  |  |
| 25a |  | $\checkmark$ |
| 25b |  | $\checkmark$ |
| 26 |  | $\checkmark$ |
| 27 |  | $\checkmark$ |
| 28a |  | $\checkmark$ |
| 28b |  | $\checkmark$ |
| 28c |  | $\checkmark$ |
| 29 |  | $\checkmark$ |
| 30 |  | $\checkmark$ |
| 31 |  | $\checkmark$ |
| 32 |  | $\checkmark$ |
| 33 |  | $\checkmark$ |
| 34 | $\checkmark$ |  |
| 35a |  | $\checkmark$ |
| 35b |  |  |
| 36 |  | $\checkmark$ |
| 37 |  | $\checkmark$ |
| 38 | $\checkmark$ |  |

## Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Page 5

## Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?
6a Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions? .
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indicate the number of Forms 8282 filed during the year
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
$\mathbf{g}$ If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities
11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year .
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state?
Note: See the instructions for additional information the organization must report on Schedule O.
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand
14a Did the organization receive any payments for indoor tanning services during the tax year? .
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule $O$
15 Is the organization subject to the section 4960 tax on payment(s) of more than $\$ 1,000,000$ in remuneration or excess parachute payment(s) during the year?
If "Yes," see the instructions and file Form 4720, Schedule N.
16
Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.
17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953 ? If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line $8 \mathrm{a}, 8 \mathrm{~b}$, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

## Section A. Governing Body and Management

1 Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.
b Enter the number of voting members included on line 1a, above, who are independent.
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5 Did the organization become aware during the year of a significant diversion of the organization's assets? .
6 Did the organization have members or stockholders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule $O$


2

| 2 |  | $\checkmark$ |
| :---: | :--- | :--- |
| 3 |  | $\checkmark$ |
| 4 |  | $\checkmark$ |
| 5 |  | $\checkmark$ |
| 6 |  | $\checkmark$ |
| $7 a$ |  | $\checkmark$ |
|  |  |  |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)
10a Did the organization have local chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization If "Yes" to line 15 a or 15 b, describe the process on Schedule O. See instructions.
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? .
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

| $10 a$ |  |  |
| :---: | :---: | :---: |
| 10 b |  |  |
| 11 a | $\checkmark$ |  |
| 12 a | $\checkmark$ |  |
| 12 b | $\checkmark$ |  |
| 12 c | $\checkmark$ |  |
| 13 | $\checkmark$ |  |
| 14 |  | $\checkmark$ |
|  |  |  |
| $15 a$ | $\checkmark$ |  |
| $15 b$ | $\checkmark$ |  |
|  |  |  |
| $16 a$ |  | $\checkmark$ |
|  |  |  |
| $16 b$ |  |  |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed $>$ CA
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
$\square$ Own website $\square$ Another's website $\square$ Upon request $\square$ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors <br> Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations.
See the instructions for the order in which to list the persons above.
$\square$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.


Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)


2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

2
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule $J$ for such individual .
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule $J$ for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) <br> Name and business address | (B) <br> Description of services | (C) <br> Compensation |
| :--- | :--- | :---: |
| None |  |  |
|  |  |  |
|  |  |  |
| $\mathbf{2}$Total number of independent contractors (including but not limited to those listed above) who <br> received more than $\$ 100,000$ of compensation from the organization |  |  |

## Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII


## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Check if Schedule O contains a response or note to any line in this Part IX

## Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21
2 Grants and other assistance to domestic individuals. See Part IV, line 22
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16
4 Benefits paid to or for members
5 Compensation of current officers, directors, trustees, and key employees
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)
7 Other salaries and wages
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)
9 Other employee benefits
10 Payroll taxes.
11 Fees for services (nonemployees):
a Management
b Legal
c Accounting
d Lobbying
e Professional fundraising services. See Part IV, line 17
f Investment management fees
g Other. (If line 11 g amount exceeds $10 \%$ of line 25 , column (A), amount, list line 11 g expenses on Schedule 0 .)

12 Advertising and promotion
13 Office expenses
14 Information technology
15 Royalties
16 Occupancy
17 Travel
18 Payments of travel or entertainment expenses for any federal, state, or local public officials

19 Conferences, conventions, and meetings
20 Interest
21 Payments to affiliates
22 Depreciation, depletion, and amortization
23 Insurance
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24 e amount exceeds $10 \%$ of line 25 , column (A), amount, list line 24 e expenses on Schedule O.)

| a | Instructional Materials |
| :---: | :---: |
| b | Other Contracted Services/Fees |
| c |  |
| d |  |
| e | All other expenses |
| 25 | Total functional expenses. Add lines 1 through 24 e |
| 26 | Joint costs. Complete this line only if the |
|  | organization reported in column (B) joint costs |
|  | from a combined educational campaign and |
|  | fundraising solicitation. Check here $\square$ if |
|  | following SOP 98-2 (ASC 958-720) |



| Part X |  | Check if Schedule O contains a response or note to any line in this Pa |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | (A) Beginning of year |  | $\begin{gathered} \text { (B) } \\ \text { End of year } \end{gathered}$ |
| 先 | 1 Cash-non-interest-bearing <br> 2 Savings and temporary cash investments <br> 3 Pledges and grants receivable, net <br> 4 Accounts receivable, net <br> 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or $35 \%$ controlled entity or family member of any of these persons |  | 1,138,383 | 1 | 1,242,740 |
|  |  |  |  | 2 |  |
|  |  |  |  | , |  |
|  |  |  | 541,528 | , | 242,959 |
|  |  |  |  | 5 |  |
|  | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . |  | 6 |  |
|  | 7 | Notes and loans receivable, net |  | 7 |  |
|  | 8 | Inventories for sale or use |  | 8 |  |
|  | 9 | Prepaid expenses and deferred charges | 8,133 | 9 | 3,054 |
|  | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D |  |  |  |
|  | b | Less: accumulated depreciation . . . . . 10b 43,555 | 5,271 | 10c | 8,559 |
|  | 11 | Investments-publicly traded securities |  | 11 |  |
|  | 12 | Investments-other securities. See Part IV, line 11 |  | 12 |  |
|  | 13 | Investments-program-related. See Part IV, line 11 |  | 13 |  |
|  | 14 | Intangible assets |  | 14 |  |
|  | 15 | Other assets. See Part IV, line 11 |  | 15 |  |
|  | 16 | Total assets. Add lines 1 through 15 (must equal line 33) <br> Accounts payable and accrued expenses <br> Grants payable . <br> Deferred revenue <br> Tax-exempt bond liabilities <br> Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or $35 \%$ controlled entity or family member of any of these persons | 1,693,315 | 16 | 1,497,312 |
|  | 17 |  | 426,465 | 17 | 390,997 |
|  | 18 |  |  | 18 |  |
|  | 19 |  |  | 19 |  |
|  | 20 |  |  | 20 |  |
|  | 21 |  |  | 21 |  |
|  | 22 |  |  | 22 |  |
|  | 23 | Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D <br> Total liabilities. Add lines 17 through 25 |  | 23 |  |
|  | 24 |  | 463,200 | 24 | 0 |
|  | 25 |  |  | 25 | 0 |
|  | 26 |  | 889,665 | 26 | 390,997 |
|  | 2728 |  |  |  |  |
|  |  | Net assets without donor restrictions <br> Net assets with donor restrictions <br> Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. | 792,583 | 27 | 977,456 |
| - |  |  | 11,067 | 28 | 128,859 |
| $\stackrel{8}{5}$ |  |  |  |  |  |
|  | 30313233 | Capital stock or trust principal, or current funds <br> Paid-in or capital surplus, or land, building, or equipment fund <br> Retained earnings, endowment, accumulated income, or other funds <br> Total net assets or fund balances . <br> Total liabilities and net assets/fund balances |  | 29 |  |
| ¢ |  |  |  | 30 |  |
|  |  |  |  | 31 |  |
|  |  |  | 803,650 | 32 | 1,106,315 |
|  |  |  | 1,693,315 | 33 | 1,497,312 |

## Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 3,463,383 |
| :---: | :---: | :---: | :---: |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 3,160,718 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 302,665 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 803,650 |
| 5 | Net unrealized gains (losses) on investments | 5 | 0 |
| 6 | Donated services and use of facilities | 6 | 0 |
| 7 | Investment expenses | 7 | 0 |
| 8 | Prior period adjustments | 8 | 0 |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 1,106,315 |

## Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

1 Accounting method used to prepare the Form 990:CashAccrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:Separate basis $\square$ Consolidated basisBoth consolidated and separate basis
b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
$\square$ Separate basisConsolidated basisBoth consolidated and separate basis
c If "Yes" to line 2 a or 2 b , does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule $O$ and describe any steps taken to undergo such audits .


Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. - Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

## Name of the organization

## Employer identification number

LIVE OAK CHARTER SCHOOL
Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)
$1 \square$ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
$2 \square$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
$3 \square$ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
$4 \square$ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
$5 \square$ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
$6 \square$ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
$7 \quad \square$ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
$8 \square$ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
$9 \square$ An agricultural research organization described in section $\mathbf{1 7 0 ( b ) ( 1 ) ( A ) ( i x ) ~ o p e r a t e d ~ i n ~ c o n j u n c t i o n ~ w i t h ~ a ~ l a n d - g r a n t ~ c o l l e g e ~}$ or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
10
$\square$ An organization that normally receives (1) more than $331 / 3 \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than $33^{1 / 3} \%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
$\square$ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
a $\quad \square$ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b $\quad \square$ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
c $\square$ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d $\quad \square$ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e $\square$ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? |  | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Yes | No |  |  |
| (A) |  |  |  |  |  |  |
| (B) |  |  |  |  |  |  |
| (C) |  |  |  |  |  |  |
| (D) |  |  |  |  |  |  |
| (E) |  |  |  |  |  |  |
| Total |  |  |  |  |  |  |

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) <br> (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Calendar year (or fiscal year beginning in) <br> 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") |  | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|  |  |  |  |  |  |  |  |
|  | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf |  |  |  |  |  |  |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge . |  |  |  |  |  |  |
| 4 | Total. Add lines 1 through 3. . . . |  |  |  |  |  |  |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds $2 \%$ of the amount shown on line 11, column (f). |  |  |  |  |  |  |
| 6 | Public support. Subtract line 5 from line 4 |  |  |  |  |  |  |
| Section B. Total Support |  | (a) 2017 - ${ }^{\text {a }}$ |  |  |  |  |  |
|  |  | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | dar year (or fiscal year beginning in) <br> Amounts from line 4 |  |  |  |  |  |  |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources |  |  |  |  |  |  |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on . |  |  |  |  |  |  |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . |  |  |  |  |  |  |
| 11 | Total support. Add lines 7 through 10 |  |  |  |  |  |  |
| 12 | Gross receipts from related activities, etc. | (see instruc |  |  |  | 2 |  |
| 13 | First 5 years. If the Form 990 is for the organization, check this box and stop her | organizatio $\qquad$ | first, seco | hird, fourth | fifth tax | as a sec | $\begin{aligned} & \text { 501(c)(3) } \\ & \qquad . \quad \\ & \hline \end{aligned}$ |
| Section C. Computation of Public Support Percentage |  |  |  |  |  |  |  |
| 14 | Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) Public support percentage from 2020 Schedule A, Part II, line 14 |  |  |  |  | 4 |  |
| $\begin{aligned} & 15 \\ & 16 a \end{aligned}$ |  |  |  |  | $33^{1 / 3} \%$ support test-2021. If the organization did not check the box on line 13 , and line 14 is $33^{1 / 3} \%$ or more, check this |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| b | $\mathbf{3 3} 1 / 3 \%$ support test-2020. If the organization did not check a box on line 13 or 16 a , and line 15 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization |  |  |  |  |  |  |
| 17a | 10\%-facts-and-circumstances test-2021. If the organization did not check a box on line 13, 16a, or 16 b , and line 14 is $10 \%$ or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization |  |  |  |  |  |  |
| b | 10\%-facts-and-circumstances test-2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is $10 \%$ or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization |  |  |  |  |  |  |
| 18 | Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions |  |  |  |  |  |  |

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .
3 Gross receipts from activities that are not an unrelated trade or business under section 513
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
5 The value of services or facilities furnished by a governmental unit to the organization without charge
6 Total. Add lines 1 through 5.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or $1 \%$ of the amount on line 13 for the year
c Add lines 7a and 7b
8 Public support. (Subtract line 7c from line 6.)

## Section B. Total Support

Calendar year (or fiscal year beginning in)
9 Amounts from line 6
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975
c Add lines 10a and 10b
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)
13 Total support. (Add lines 9, 10c, 11, and 12.)

| (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |


| (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage



## Section D. Computation of Investment Income Percentage



19a $33^{1 / 3} \%$ support tests-2021. If the organization did not check the box on line 14 , and line 15 is more than $33^{1 / 3} \%$, and line 17 is not more than $33^{1 / 3} \%$, check this box and stop here. The organization qualifies as a publicly supported organization
b $331 / 3 \%$ support tests $\mathbf{- 2 0 2 0}$. If the organization did not check a box on line 14 or line $19 a$, and line 16 is more than $331 / 3 \%$, and line 18 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions
(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines $3 b$ and $3 c$ below.
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines $5 b$ and $5 c$ below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
c Substitutions only. Was the substitution the result of an event beyond the organization's control?
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a $35 \%$ controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|  | Yes | No |
| :---: | :---: | :---: |
|  |  |  |
| 1 |  |  |
|  |  |  |
| 2 |  |  |
|  |  |  |
| 3a |  |  |
|  |  |  |
| 3b |  |  |
|  |  |  |
| 3c |  |  |
|  |  |  |
| 4a |  |  |
|  |  |  |
| 4b |  |  |
|  |  |  |
| 4c |  |  |
|  |  |  |
| 5a |  |  |
|  |  |  |
| 5b |  |  |
| 5c |  |  |
|  |  |  |
| 6 |  |  |
|  |  |  |
| 7 |  |  |
|  |  |  |
| 8 |  |  |
|  |  |  |
| 9a |  |  |
|  |  |  |
| 9b |  |  |
|  |  |  |
| 9c |  |  |
|  |  |  |
| 10a |  |  |
|  |  |  |
| 10b |  |  |

11 Has the organization accepted a gift or contribution from any of the following persons?
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?
b A family member of a person described on line 11a above?
c A $35 \%$ controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.


## Section B. Type I Supporting Organizations

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.


## Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).


## Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.


## Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
a $\square$ The organization satisfied the Activities Test. Complete line 2 below.
b $\square$ The organization is the parent of each of its supported organizations. Complete line 3 below.
c $\square$ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
2 Activities Test. Answer lines 2a and 2b below.
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
3 Parent of Supported Organizations. Answer lines 3a and 3b below.
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

## Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

$1 \square$ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A-Adjusted Net Income |  | (A) Prior Year | (B) Current Year (optional) |
| :---: | :---: | :---: | :---: |
| 1 Net short-term capital gain | 1 |  |  |
| 2 Recoveries of prior-year distributions | 2 |  |  |
| 3 Other gross income (see instructions) | 3 |  |  |
| 4 Add lines 1 through 3. | 4 |  |  |
| 5 Depreciation and depletion | 5 |  |  |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |  |  |
| 7 Other expenses (see instructions) | 7 |  |  |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 |  |  |
| Section B-Minimum Asset Amount |  | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |  |  |  |
| a Average monthly value of securities | 1 a |  |  |
| b Average monthly cash balances | 1 b |  |  |
| c Fair market value of other non-exempt-use assets | 1 c |  |  |
| d Total (add lines 1a, 1b, and 1c) | 1d |  |  |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): |  |  |  |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 |  |  |
| 3 Subtract line 2 from line 1d. | 3 |  |  |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 |  |  |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |  |  |
| 6 Multiply line 5 by 0.035. | 6 |  |  |
| 7 Recoveries of prior-year distributions () | 7 |  |  |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 |  |  |
| Section C-Distributable Amount |  |  | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, column A) | 1 |  |  |
| 2 Enter 0.85 of line 1. | 2 |  |  |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A) | 3 |  |  |
| 4 Enter greater of line 2 or line 3. | 4 |  |  |
| 5 Income tax imposed in prior year | 5 |  |  |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 |  |  |

$7 \quad \square$ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

## Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D-Distributions |  |  |  | Current Year |
| :---: | :---: | :---: | :---: | :---: |
| Amounts paid to supported organizations to accomplish exempt purposes <br> Amounts paid to perform activity that directly furthers exempt purposes of supported |  |  |  |  |
| 1 Amounts paid to supported organizations to accomplish exempt purposes <br> 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity |  |  |  |  |
| Administrative expenses paid to accomplish exempt purposes of supported organizations |  |  | 3 |  |
| Amounts paid to acquire exempt-use assets |  |  | 4 |  |
| Qualified set-aside amounts (prior IRS approval required-provide details in Part VI) |  |  | 5 |  |
| Other distributions (describe in Part VI). See instructions. |  |  | 6 |  |
| Total annual distributions. Add lines 1 through 6. |  |  | 7 |  |
| Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. |  |  | 8 |  |
| Distributable amount for 2021 from Section C, line 6 |  |  | 9 |  |
| Line 8 amount divided by line 9 amount |  |  | 10 |  |
| Section E-Distribution Allocations (see instructions) | (i) <br> Excess Distributions | Under |  | (iii) <br> Distributable Amount for 2021 |
| Distributable amount for 2021 from Section C, line 6 |  |  |  |  |
| Underdistributions, if any, for years prior to 2021 (reasonable cause required-explain in Part VI). See instructions. |  |  |  |  |
| Excess distributions carryover, if any, to 2021 |  |  |  |  |
| From 2016 . . . . . |  |  |  |  |
| From 2017 . . . . . |  |  |  |  |
| From 2018 |  |  |  |  |
| From 2019 |  |  |  |  |
| From 2020 |  |  |  |  |
| Total of lines 3a through 3e |  |  |  |  |
| Applied to underdistributions of prior years |  |  |  |  |
| Applied to 2021 distributable amount |  |  |  |  |
| Carryover from 2016 not applied (see instructions) |  |  |  |  |
| Remainder. Subtract lines 3g, 3h, and 3i from line 3f. |  |  |  |  |
| Distributions for 2021 from Section D, line 7: $\$$ |  |  |  |  |
| Applied to underdistributions of prior years |  |  |  |  |
| Applied to 2021 distributable amount |  |  |  |  |
| Remainder. Subtract lines 4a and 4b from line 4. |  |  |  |  |
| Remaining underdistributions for years prior to 2021, if any. Subtract lines 3 g and 4 a from line 2. For result greater than zero, explain in Part VI. See instructions. |  |  |  |  |
| Remaining underdistributions for 2021. Subtract lines 3 h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. |  |  |  |  |
| Excess distributions carryover to 2022. Add lines 3j and 4c. |  |  |  |  |
| Breakdown of line 7: |  |  |  |  |
| Excess from 2017. |  |  |  |  |
| Excess from 2018 |  |  |  |  |
| Excess from 2019 |  |  |  |  |
| Excess from 2020 |  |  |  |  |
| Excess from 2021 |  |  |  |  |

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2,5, and 6. Also complete this part for any additional information. (See instructions.)
CHOOL

## Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1 Total number at end of year .
2 Aggregate value of contributions to (during year)
3 Aggregate value of grants from (during year) . .
4 Aggregate value at end of year
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?YesNo
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

art II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).
$\square$ Preservation of land for public use (for example, recreation or education) $\square$ Preservation of a historically important land area
$\square$ Protection of natural habitat
$\square$ Preservation of a certified historic structure
$\square$ Preservation of open space
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
a Total number of conservation easements
b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register

|  | Held at the End of the Tax Year |
| :--- | :--- |
| 2a |  |
| 2b |  |
| 2 c |  |
| 2d |  |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year $-$
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year - \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

 Complete if the organization answered "Yes" on Form 990, Part IV, line 8.1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1

- \$
(ii) Assets included in Form 990, Part X . . . . . . . . . . . . . . . . . . . . \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
a Revenue included on Form 990, Part VIII, line 1 . . . . . . . . . . . . . . . . . \$
b Assets included in Form 990, Part X . . . . . . . . . . . . . . . . . . . . . \$

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
aPublic exhibition
dLoan or exchange program
bScholarly research eOther $\qquad$ Preservation for future generations
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

## Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

YesNo
b If "Yes," explain the arrangement in Part XIII and complete the following table:
Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance

|  | Amount |
| :---: | :---: |
| 1c |  |
| 1d |  |
| 1e |  |
| 1f |  |

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? $\square$ Yes $\square$ No
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

## Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1a Beginning of year balance |  | - |  |  |  |
| b Contributions |  | , |  |  |  |
| c Net investment earnings, gains, and losses |  |  |  |  |  |
| d Grants or scholarships |  |  |  |  |  |
| e Other expenditures for facilities and programs . |  |  |  |  |  |
| f Administrative expenses | $\bigcirc$ |  |  |  |  |
| $g$ End of year balance |  |  |  |  |  |

2 Provide the estimated percentage of the current year end balance (line 1 g , column (a)) held as:
a Board designated or quasi-endowment
b Permanent endowment
c Term endowment $-\ldots-\ldots-\ldots$
The percentages on lines 2a, 2b, and 2c should equal 100\%.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) Unrelated organizations
(ii) Related organizations
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

|  | Yes | No |
| :---: | :---: | :---: |
| 3a(i) |  |  |
| 3a(ii) |  |  |
| 3b |  |  |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

## Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.


Schedule D (Form 990) 2021

## Part VII Investments-Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.


## Part VIII Investments-Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: <br> Cost or end-of-year market value |
| :--- | :--- | :--- |
| (1) |  |  |
| (2) |  |  |
| (3) |  |  |
| (4) |  |  |
| (5) |  |  |
| (6) |  |  |
| (7) |  |  |
| (8) |  |  |
| (9) |  |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.). |  |  |
| Part |  |  |

Part IX Other Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.


Part X Other Liabilities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25 .

| $1 . \quad$ (a) Description of liability | (b) Book valu |  |
| :---: | :---: | :---: |
| (1) Federal income taxes |  |  |
| (2) |  |  |
| (3) |  |  |
| (4) |  |  |
| (5) |  |  |
| (6) |  |  |
| (7) |  |  |
| (8) |  |  |
| (9) |  |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) |  | 0 |
| 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . |  |  |



Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line
2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.
Schedule D, Part X, Line 2 - Schedule D Part X Line 2 THE SCHOOL IS A NONPROFIT ENTITY EXEMPT FROM THE PAYME NT OF INCOME TAXES UNDER INTE RNAL REVENUE CODE SECTION 501(C)(3) AND CALIFORNIA REVENUE AND TAXATION CODE SECTION 23701D. ACCORDINGLY, NO PROVISION HAS BEEN MADE FOR INCOME TAXES. MANAGE ME NT HAS DETERMINED THAT ALL INCOME TAX POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED UPON POTENTIAL AUDIT OR EXAMINATION; THEREFORE, NO DISCLOSURES OF UNCERTAIN INCOME TAX POSITIONS ARE REQUIRED. THE SCHOOL IS SUBJ ECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM B USINESS ACTIVITIES THAT ARE UNRELATED TO THE EXE MPT PURPOSES. THE SCHOOL FILES AN EXE MPT SCHOOL RETURN AND APPLICABLE UNRELATED BUSINE SS INCOME TAX RETURN INTHE U.S.FEDERAL JURISDICTION AND WITH THE CALIFORNIA FRANCHISE TAXBOARD.
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

LIVE OAK CHARTER SCHOOL

Open to Public Inspection

## Part I

1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
3 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II
Nondiscriminatory policy statements are included in all advertisements, enrollment materials and the school's charter as a public school.

4 Does the organization maintain the following?
a Records indicating the racial composition of the student body, faculty, and administrative staff?
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? .
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?
d Copies of all material used by the organization or on its behalf to solicit contributions?
If you answered "No" to any of the above, please explain. If you need more space, use Part II.
$\qquad$
5 Does the organization discriminate by race in any way with respect to:
a Students' rights or privileges?
b Admissions policies?
c Employment of faculty or administrative staff?.
d Scholarships or other financial assistance?
e Educational policies?
f Use of facilities?
g Athletic programs?
h Other extracurricular activities?
If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.

b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" on either line 6a or line 6b, explain on Part II.
7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II.

## 68-0469314

 char$\qquad$
$\qquad$
$\qquad$
$\qquad$ 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial

## Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

## Schedule E, Part I, Line 6 - Schedule E, Part I, Line 6 - THE ORGANIZATION IS OPE RATED AS A CALIFORNIA PUBLIC CHARTER

 SCHOOL AND RECEIVES FINANCIAL AID OR ASSISTANCE FROM GOVERNMENTAL AGENCIES$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

## Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
$\square$ First-class or charter travelHousing allowance or residence for personal useTravel for companionsPayments for business use of personal residenceTax indemnification and gross-up paymentsHealth or social club dues or initiation feesDiscretionary spending accountPersonal services (such as maid, chauffeur, chef)
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.Compensation committee
$\square$ Written employment contractIndependent compensation consultant
$\checkmark$ Compensation survey or studyForm 990 of other organizations
Approval by the board or compensation committee
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
a Receive a severance payment or change-of-control payment?
b Participate in or receive payment from a supplemental nonqualified retirement plan?
c Participate in or receive payment from an equity-based compensation arrangement? . If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section $\mathbf{5 0 1 ( c ) ( 3 ) , 5 0 1 ( c ) ( 4 ) , ~ a n d ~ 5 0 1 ( c ) ( 2 9 ) ~ o r g a n i z a t i o n s ~ m u s t ~ c o m p l e t e ~ l i n e s ~ 5 - 9 . ~}$
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
a The organization?
b Any related organization?
If "Yes" on line 5 a or 5 b , describe in Part III.
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
a The organization?
b Any related organization?
If "Yes" on line 6a or 6b, describe in Part III.
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6 ? If "Yes," describe in Part III .
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?


Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.
Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title |  | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation |  |  | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | (i) Base compensation | (ii) Bonus \& incentive compensation | (iii) Other reportable compensation |  |  |  |  |
| Justin Tomola, Executive${ }_{1}$ Director | (i) | 112,031 | 0 | 0 | 0 | 38,025 | 150,056 | 0 |
|  | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| J ohn Azzizzi, Consortium ${ }_{2}$ Director / Finance Manager | (i) | 111,290 | 0 | 0 | 0 | 45,750 | 157,040 | 0 |
|  | (ii) | 0 | 0 | 0 | 0 | 0 | 157090 | 0 |
| 3 | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 4 | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 5 | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 6 | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 7 | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 8 | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 9 | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 10 |  |  | - |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 11 | (i) | - |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 12 | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 13 | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 14 |  |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 15 | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 16 | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
$\qquad$
$\qquad$

| $\begin{aligned} & \text { SCHEDULE } 0 \\ & \text { (Form } 990 \text { or } 990-E Z) \end{aligned}$ | Supplemental Information to Form 990 or 990-EZ <br> Complete to provide information for responses to specific questions on Form 990 or $990-E Z$ or to provide any additional information. | OMB No. 1545-0047 |
| :---: | :---: | :---: |
|  |  | 2021 |
| Department of the Treasury Internal Revenue Service | Attach to Form 990 or Form 990-EZ. <br> Go to www.irs.gov/Form990 for the latest information. | Open to Public Inspection |
| Name of the organization |  | Employer identification number |
| LIVE OAK CHARTER SCHOOL |  | 68-0469314 |
| Form 990, Part VI, Section A, Line 8b-THERE ARE NO COMMITTEES WITH THE AUTHORITY TO ACT ON BEHALF OF THE BOARD. |  |  |
| Form 990, Part VI, Section B, Line 11b-FORM 990 IS REVIEWED AND APPROVED BY THE SCHOOL'S BOARD OF DIRECTORS ATA |  |  |
| REGULARLY SCHEDULED BOARD MEETING PRIOR TO SUBMISSION. |  |  |
| Form 990, Part VI, Section B, Line 12c-BOARD MEMBERS, OFFICERS, AND EMPLOYEESLISTEDIN SCHOOLS CONFLICT OF |  |  |
| INTEREST POLICY ARE REQUIRED TO ANNUALLY COMPLETE AND FILE FORM 700 "STATEMENT OF ECONOMIC INTE REST" WITH |  |  |
| THE SONOMA COUNTY BOARD OF SUPERVISORS. COPIES ARE RETAINED BY THE ORGANIZATION AND ARE AVAILABLE FOR |  |  |
| REVIEW BY INDEPENDENT AUDITORS. |  |  |
| Form 990, Part VI, Section B, Line 15-FOR EXECUTIVE DIRECTOR COMPENSATION, INFORMATION WAS GATHERED FROM |  |  |
| COMPARABLE ORGANIZATIONS. A REPORT WAS COMPILED COMPARING EXECUTIVE DIRECTOR PAY WITH TOP EXECUTIVES |  |  |
| AT THE COMPARABLE ORGANIZATIONS. THE REPORT WAS REVIEWED IN OPEN SESSION AT A REGULAR BOARD MEETING AND |  |  |
| EXECUTIVE DIRECTOR COMPENSATION WAS APPROVED IN OPEN SESSION AT A REGULAR BOARD MEETING. PROCESS WAS |  |  |
| LAST UNDERTAKEN J UNE 2022. A SIMILAR PROCESS WAS UNDERTAKEN IN J UNE 2022 TO REVIEW AND COMPARE |  |  |
| COMPENSATION OF OTHER KEY EMPLOYEES INCLUDING CERTIFICATED TEACHERS AND SCHOOL ADMINISTRATION |  |  |
| EMPLOYEES. |  |  |
| Form 990, Part VI, Section C,Line 19-ALL SCHOOL PUBLIC RECORDS, GOVERNING DOCUMENTS, CONFLICTOFINTEREST |  |  |
| POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. IN ADDITION, FINANCIAL |  |  |
| STATEMENTS, AUDIT REPORTS, AND MANY OTHER SCHOOL RECORDS AND REPORTS ARE MADE AVAILABLE AS PART OF |  |  |
| BOARD MEETING AGENDA PACKETS POSTED ON THE SCHOOL'S WEBSITE OR SEPARATELY POSTED ON THE SCHOOL'S |  |  |
| WEBSITE. FORM 990 IS ALSO PUBLICLY AVAILABLE VIA THE GUIDESTAR WEBSITE. |  |  |

$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

## Description

head, hands and heart through education that cultivates and integrates each child's creative, intellectual, emotional, physical, and social capacities. The organization offers an artistically rich and experientially-based program that enlivens student curiosity about the natural world and human culture as the foundation for fostering academic achievement.

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service
Name of the organization
LIVE OAK CHARTER SCHOOL

## Related Organizations and Unrelated Partnerships

- Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37
- Go to www.irs.gov/Form990 for instructions and the latest information

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) <br> Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) <br> End-of-year assets | (f) <br> Direct controlling entity |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (1) |  |  | - |  |  |
| (2) |  |  |  |  |  |
| (3) |  |  |  |  |  |
| (4) |  |  |  |  |  |
| (5) |  |  |  |  |  |
| (6) |  |  |  |  |  |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year


Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34,

| (a) <br> Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) <br> Direct controlling entity | (e) <br> Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) <br> Share of total income | (g) <br> Share of end-ofyear assets | (h) <br> Disproportionate allocations? |  | ```(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)``` | (i) <br> General or managing partner? |  | (k) Percentage ownership |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | Yes | No |  | Yes | No |  |
| (1) |  |  |  |  |  |  |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |  | - |  |  |  |  |
| (3) |  |  |  |  |  |  |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |  |  |  |  |  |  |
| (5) |  |  |  |  |  |  |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |  |  |  |  |  |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) | (b) <br> Primary activity | (c) <br> Legal domicile <br> (state or foreign country) | (d) <br> Direct controlling <br> entity | (e) <br> Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) <br> Share of end-of-year assets | (h) Percentage ownership | $\begin{array}{\|l\|l} \text { (i) } \\ \begin{array}{c} \text { Section } 512(b)(13) \\ \text { controlled } \\ \text { entity? } \end{array} \\ \hline \end{array}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | Yes | No |
| (1) |  |  |  |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |  |  |  |
| (5) |  |  |  |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |  |  |

## Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, $35 b$, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
b Gift, grant, or capital contribution to related organization(s)
c Gift, grant, or capital contribution from related organization(s)
d Loans or loan guarantees to or for related organization(s)
e Loans or loan guarantees by related organization(s)
f Dividends from related organization(s)
g Sale of assets to related organization(s)
h Purchase of assets from related organization(s)
Exchange of assets with related organization(s)
j Lease of facilities, equipment, or other assets to related organization(s)
k Lease of facilities, equipment, or other assets from related organization(s)
I Performance of services or membership or fundraising solicitations for related organization(s)
m Performance of services or membership or fundraising solicitations by related organization(s)
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .
o Sharing of paid employees with related organization(s)
p Reimbursement paid to related organization(s) for expenses
q Reimbursement paid by related organization(s) for expenses
r Other transfer of cash or property to related organization(s)
s Other transfer of cash or property from related organization(s)

|  | Yes | No |
| :---: | :---: | :---: |
| 1a |  | $\checkmark$ |
| 1b |  | $\checkmark$ |
| 1c | $\checkmark$ |  |
| 1d |  | $\checkmark$ |
| 1e |  | $\checkmark$ |
|  |  |  |
| 1 f |  | $\checkmark$ |
| 1 g |  | $\checkmark$ |
| 1h |  | $\checkmark$ |
| 1 i |  | $\checkmark$ |
| 1j |  | $\checkmark$ |
|  |  |  |
| 1k |  | $\checkmark$ |
| 11 |  | $\checkmark$ |
| 1m |  | $\checkmark$ |
| 1n |  | $\checkmark$ |
| 10 |  | $\checkmark$ |
|  |  |  |
| 1p |  | $\checkmark$ |
| 1q |  | $\checkmark$ |
|  |  |  |
| 1r |  | $\checkmark$ |
| 1 s |  | $\checkmark$ |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| Name of related organization | (b) <br> Tansaction <br> type (a-s) | (c) <br> Amount involved | (d) <br> Method of determining amount involved |
| :--- | :--- | :--- | :--- | :--- |
| LIVE OAK FOUNDATION | 21,428 | CASH CONTRIBUTION |  |
| (2) |  |  |  |
| (3) |  |  |  |
| (4) |  |  |  |
| (5) |  |  |  |
| (6) |  |  |  |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.
Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) <br> Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) <br> Predominant income (related, unrelated, excluded from tax under sections 512-514) | (e) <br> Are all partners section 501(c)(3) organizations? |  | (f) <br> Share of total income | (g) <br> Share of end-of-year assets | (h) Disproportionate allocations? |  | (i) <br> Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) <br> General or managing partner? |  | (k) <br> Percentage ownership |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Yes | No |  |  | Yes | No |  | Yes | No |  |
| (1) |  |  |  |  |  |  |  |  | - |  |  |  |  |
| (2) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (5) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (8) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (9) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (10) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (11) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (12) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (13) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (14) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (15) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (16) |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## Part VII

$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$


| Part I Complete Part I unless not required to file this form. See General Information B and C. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Receipts and Revenues | 1 Gross sales or receipts from other sources. From Side 2, Part II, line 8. |  | 1 | 213,594 | 00 |
|  | 2 Gross dues and assessments from members and affiliates |  | 2 | 0 | 00 |
|  | 3 Gross contributions, gifts, grants, and similar amounts received |  | 3 | 3,249,789 | 00 |
|  | 4 Total gross receipts for filing requirement test. Add line 1 through line 3. |  |  |  |  |
|  | This line must be completed. If the result is less than $\$ 50,000$, see General Information B . . . . . . . . . . . . . - |  | 4 | 3,463,383 | 00 |
|  | 5 Cost of goods sold . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . ${ }^{\text {¢ }}$ | 00 |  |  |  |
|  | 6 Cost or other basis, and sales expenses of assets sold . . . . . . . . . . . . . . . . . 6 | 00 |  |  |  |
|  | 7 Total costs. Add line 5 and line 6. |  | 7 |  | 00 |
|  | 8 Total gross income. Subtract line 7 from line 4. | - | 8 | 3,463,383 | 00 |
| Expenses | 9 Total expenses and disbursements. From Side 2, Part II, line 18 |  | 9 | 3,160,718 | 00 |
|  | 10 Excess of receipts over expenses and disbursements. Subtract line 9 from line 8 |  | 10 | 302,665 | 00 |
| Filing Fee | 11 Total payments |  | 11 |  | 00 |
|  | 12 Use tax. See General Information K |  | 12 |  | 00 |
|  | 13 Payments balance. If line 11 is more than line 12, subtract line 12 from line 11 |  | 13 |  | 00 |
|  | 14 Use tax balance. If line 12 is more than line 11 , subtract line 11 from line 12. |  | 14 |  | 00 |
|  | 15 Penalties and interest. See General Information J. . . . . . . . . . . . . . . . . . . . |  | 15 |  | 00 |
|  | 16 Balance due. Add line 12 and line 15. Then subtract line 11 from the result . . . . . . . . . . . . . . . . . . . . . . . . |  | 16 | 0 | 00 |


| Sign Here | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Signature of officer | Title <br> Chief Financial Officer | $\begin{aligned} & \text { Date } \\ & 04 / 12 / 2023 \end{aligned}$ | $\begin{aligned} & \text { Telephone } \\ & (707) \text { 244-9203 } \end{aligned}$ |
| Paid <br> Preparer's Use Only | Preparer's signature | Date | Check if selfemployed $\square$ | - PTIN |
|  | Firm's name (or yours, if self-employed) and address |  |  | - Firm's FEIN |
|  | May the FTB discuss | wn above? See instructions |  | - $\square \mathrm{Yes} \square$ No |

Part II Organizations with gross receipts of more than $\$ 50,000$ and private foundations regardless of amount of gross receipts - complete Part II or furnish substitute information.

|  | 1 Gross sales or receipts from all business activities. See instructions. | - 1 | 205,974 | 00 |
| :---: | :---: | :---: | :---: | :---: |
|  | 2 Interest | 2 | 7,620 | 00 |
| Receipts | 3 Dividends | 3 |  | 00 |
| from | 4 Gross rents. | 4 |  | 00 |
| Other | 5 Gross royalties | 5 |  | 00 |
| Sources | 6 Gross amount received from sale of assets (See instructions) | 6 |  | 00 |
|  | 7 Other income. Attach schedule. | 7 |  | 00 |
|  | 8 Total gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1 | 8 | 213,594 | 00 |
|  | 9 Contributions, gifts, grants, and similar amounts paid. Attach schedule | 9 |  | 00 |
|  | 10 Disbursements to or for members | 10 |  | 00 |
|  | 11 Compensation of officers, directors, and trustees. Attach schedule . . . . . . . . . . . . . SEE STATEMENT 1. | 11 | 223,322 | 00 |
|  | 12 Other salaries and wages . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . | 12 | 1,500,576 | 00 |
| Expenses | 13 Interest................ . | 13 |  | 00 |
|  | 14 Taxes. | 14 |  | 00 |
| Disburse- | 15 Rents | 15 | 188,664 | 00 |
|  | 16 Depreciation and depletion (See instructions) | 16 | 2,117 | 00 |
|  | 17 Other expenses and disbursements. Attach schedule. SEE STATEMENT 2 | 17 | 1,246,039 | 00 |
|  | 18 Total expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9 | 18 | 3,160,718 | 00 |

## Schedule L Balance Sheet

Beginning of taxable year
End of taxable year

| Assets | (a) | (b) | (c) |  | (d) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Cash. |  | 1,138,383 |  | $\bigcirc$ | 1,242,740 |
| 2 Net accounts receivable |  | 541,528 |  | - | 242,959 |
| 3 Net notes receivable. |  |  |  | - |  |
| 4 Inventories. |  |  |  | $\bigcirc$ |  |
| 5 Federal and state government obligations |  |  |  | - |  |
| 6 Investments in other bonds. |  |  |  | - |  |
| 7 Investments in stock |  |  |  | $\bigcirc$ |  |
| 8 Mortgage loans |  |  |  | $\bigcirc$ |  |
| 9 Other investments. Attach schedule. |  |  |  | $\bigcirc$ |  |
| 10 a Depreciable assets . . . . . . . . . | 46,708 |  | 52,114 |  |  |
| b Less accumulated depreciation | 41,437 | 5,271 | 43,555 |  | 8,559 |
| 11 Land. |  |  |  | - |  |
| 12 Other assets. Attach schedule . . . . . . . . . STMT 3 |  | 8,133 |  | $\bigcirc$ | 3,054 |
| 13 Total assets |  | 1,693,315 |  |  | 1,497,312 |
| Liabilities and net worth |  |  |  |  |  |
| 14 Accounts payable. |  | 426,465 |  | $\bigcirc$ | 390,997 |
| 15 Contributions, gifts, or grants payable. |  |  |  | $\bigcirc$ |  |
| 16 Bonds and notes payable . . . . . . . . . . |  | 463,200 |  | $\bigcirc$ | 0 |
| 17 Mortgages payable...... |  |  |  | $\bigcirc$ |  |
| 18 Other liabilities. Attach schedule |  |  |  |  |  |
| 19 Capital stock or principal fund. |  | 803,650 |  | - | 1,106,315 |
| 20 Paid-in or capital surplus. Attach reconciliation... |  |  |  | $\bullet$ |  |
| 21 Retained earnings or income fund. |  |  |  | $\bigcirc$ |  |
| 22 Total liabilities and net worth... |  | 1,693,315 |  |  | 1,497,312 |

## 22 Total liabilities and net worth

Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than $\$ 50,000$.


| 2021 | IFORNIA STAT LIVE OAK CHARTER S | EMENTS CHOOL |  | $\begin{array}{r} \hline \text { PAGE } 1 \\ 68-0469314 \end{array}$ |
| :---: | :---: | :---: | :---: | :---: |
| STATEMENT 1 |  |  |  |  |
| FORM 199, PART II, LINE 11 |  |  |  |  |
| COMPENSATION OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES |  |  |  |  |
| CURRENT DIRECTORS, OFFICERS, TRUSTEES, AND KEY EMPLOYEES: |  |  |  |  |
| Name and Address | Title and Avg Hrs Per <br> Week Devoted | Compensation | Contribution to EBP \& DC | Expense Account / Other |
| JESSICA UMPHRESS | CHAIR | 0 | 0 | 0 |
| 100 Gnoss Concourse \#1 | 5.00 |  |  |  |
| Petaluma, CA 94952 |  |  |  |  |
| CORTNEY CALLAHAN | SECRETARY | 0 | 0 | 0 |
| 100 Gnoss Concourse \#1 | 5.00 |  |  |  |
| Petaluma, CA 94952 |  |  |  |  |
| ROBERT BUNCE | TREASURER | 0 | 0 | 0 |
| 100 Gnoss Concourse \#1 | 5.00 |  |  |  |
| Petaluma, CA 94952 |  |  |  |  |
| CHRIS FOX | MEMBER-AT-LARGE | 0 | 0 | 0 |
| 100 Gnoss Concourse \#1 | 5.00 |  |  |  |
| Petaluma, CA 94952 |  |  |  |  |
| STACY ITO | MEMBER-AT-LARGE | 0 | 0 | 0 |
| 100 Gnoss Concourse \#1 | 5.00 |  |  |  |
| Petaluma, CA 94952 |  |  |  |  |
| KRISTEN WALTER | MEMBER-AT-LARGE | 0 | 0 | 0 |
| 100 Gnoss Concourse \#1 | 5.00 |  |  |  |
| Petaluma, CA 94952 |  |  |  |  |
| JUSTIN TOMOLA | EXEC DIRECTOR (CEO) | 112,031 | 38,025 | 0 |
| 100 Gnoss Concourse \#1 | 50.00 |  |  |  |
| Petaluma, CA 94952 |  |  |  |  |
| JOHN AZZIZZI | CONS DIR/FIN MGR | 111,290 | 45,750 | 0 |
| 100 Gnoss Concourse \#1 | 50.00 |  |  |  |
| Petaluma, CA 94952 |  |  |  |  |
|  | TOTAL | \$ 223,321 | 83,775 | 0 |




[^0]:    Selection Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 12, Starting Period $=1$, Ending Account Period $=0$, Stmt Option? $=$,

[^1]:    Selection Grouped by Account Type - Sorted by Org, Fund, Object, Filtered by (Org = 12, Starting Period = 1, Ending Account Period = 0, Stmt Option? = ,
    Zero Amounts? = N, SACS? = N, Restricted? = Y )

