This meeting will be by teleconference pursuant to Executive Orders N-25-20 and N-29-20.

The Board of Directors ("Board") and employees of Live Oak Charter shall meet via the Zoom meeting platform. Members of the public who wish to access the Board meeting may do so at:

https://us02web.zoom.us/j/84714796440?pwd=QjI5SSI1eXppV0hrTTFmWldQVdNaUT09

Meeting ID: 847 1479 6440
Passcode: 67e8Kn

You may also call in using the Zoom phone number:
669 900 6833 US

Members of the public who wish to comment during public comment sections at the start of the meeting or after presentation of items on the agenda may use the "raise hand" on the Zoom platform. Public comment is limited to three (3) minutes. If an interpreter is needed for comments, they will be translated into English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board Meeting.

Access to Board Materials: A copy of the written materials which will be submitted to the Board may be reviewed by any interested persons on the Live Oak Charter School’s website along with this agenda following the posting of the agenda at least 72 hours in advance of this meeting.

Disability Access: Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by emailing kim.anderson@liveoakcharter.org. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.
Mission & Program
To ensure the humanity and potential of its students through an education resonant with their unfolding awareness and capacities, and supportive of the full and integrated development of body, heart, and mind. LOCS provides a K-8 program inspired by Waldorf education to children and families of Petaluma and surrounding communities. Waldorf inspired education is a developmental approach to learning that cultivates the innate capacities of each child through age appropriate curriculum. Live Oak educates the whole child – head, heart, and hands, through an education that integrates each child’s creative, intellectual, emotional, physical and social domains. Live Oak offers an interdisciplinary liberal arts program where art, music, and movement are integrated with core academic instruction. Exploration of the natural world, human culture, language and mathematics enlivens curiosity which is the foundation of intellectual growth, conceptual flexibility, empathy and sense of connectedness.

CALL TO ORDER
6:00pm

APPROVE THE AGENDA

A. Public Comment (15 min)
This portion of the meeting is set aside for members of the public to make comments or raise issues that are not specifically on the agenda. The board cannot, by law, respond or take action on any issue not specifically on the agenda. Public Comment presentations are limited to three minutes per presentation and the total time allotted to non-agenda items will not exceed fifteen minutes.

B. Reports
1. Treasurer Report (James Jensen) (5 min)
2. Foundation Report (Sarah Grossi) (5 min)
3. Director’s Report (Justin Tomola) (15 min)
4. COVID Response Team (CRT) Report (Jessica Umpress) (5 min)

C. Consent agenda (5 min)
All matters listed under Consent Agenda are considered to be routine, and all will be enacted by one motion and vote. There will be no separate discussion of these items unless a Board member requests items to be removed from the Consent Agenda for separate action.
1. Board minutes for December 10, 2020
2. Financials for December 2020
3. Final Audit Report 2019-2020

D. The Board will consider the following for review and approval
1. Job descriptions for board members and board officers (Chip Romer) (15 min)
   Staff recommendation: Approve Job descriptions for board members and officers
2. Review/Approve revised ED evaluation survey document (Chip Romer) (15 min)
   Staff recommendation: Approve ED evaluation survey document
3. Review/Approve Revised/Updated Salary Actions 2020-21 (as included in 1st Interim Budget) and updated Classified Salary Schedule (John Azzizzi) (10 min)
   Staff recommendation: Approve Updated Salary Actions 2020-21 and updated
Classified Salary Schedule

4. Enrollment Update/policy revision (Justin Tomola and Shelly Dieterle) (15 min)
   
   Staff recommendation: Approve revised LOCS Enrollment Policy

5. LOCS Non-discrimination Policy (5 min)
   
   Staff recommendation: Approve LOCS Non-discrimination Policy

E. The board will consider the following for discussion

1. Draft 2021/22 LOCS calendar (Justin Tomola) (10 min)
2. Assessment Study Group Update (Jessica Umpress/Chris Fox) (10 min)
3. 2020/21 Survey (Jessica Umpress) (10 min)
4. Board Development (Sarah Grossi) (10 min)
   a. board retreat

F. Topics for consideration for future board meetings (5 min)

G. ADJOURNMENT